

**Elizabethtown Church of the Brethren**  
**Church Council Minutes**  
**November 21, 2021 11:30 AM in the sanctuary and via Zoom**

I.	<p><b>Welcome</b> <span style="float: right;"><b>Moderator</b></span></p> <ul style="list-style-type: none"> <li>● Paula Burke opened the meeting at 11:31 and introduced Don Kraybill as the acting Moderator for this meeting.</li> </ul>
II.	<p><b>Opening Comments</b> <span style="float: right;"><b>Moderator</b></span></p> <ul style="list-style-type: none"> <li>● Word of gratitude for Pastor Josh's sermon this morning</li> <li>● Reflection on scripture focused on patience (I Corinthians. Ephesians 4:2)</li> <li>● Guidelines <ul style="list-style-type: none"> <li>○ Herb High will be serving as Parliamentarian</li> <li>○ Members and associate members (in-person and online) are eligible to vote</li> <li>○ Calling for a question requires a motion, a second, and a 2/3 majority to close discussion</li> <li>○ Motions from the Church Board do not require a second.</li> <li>○ Zoom attendees: no response indicates support. If you want to object to an action you can type Object in the chat function. If we take a voice vote, a Zoom attendee is assumed to vote Yes unless a No is typed in the chat.</li> </ul> </li> </ul>
III.	<p><b>Overview and Acceptance of Agenda</b> <span style="float: right;"><b>Moderator</b></span></p> <p>Agenda accepted as distributed.</p>
IV.	<p><b>Acceptance of Minutes</b> <span style="float: right;"><b>Moderator</b></span></p> <ul style="list-style-type: none"> <li>● Spring Council (May 23, 2021)</li> <li>● Special Council (October 10, 2021)</li> </ul> <p>Minutes accepted as distributed.</p>
V.	<p><b>The Treasurer's Report -- Exhibit A</b> <span style="float: right;"><b>Treasurer</b></span></p> <ul style="list-style-type: none"> <li>● Summary Two-Year Comparative Balance Sheet (October 31, 2021)</li> <li>● Summary Comparative Income Statement</li> <li>● Brethren Foundation Fund Analysis (Jan 1 - Oct 31)</li> <li>● GI Account Summary Report (Jan 1 - Oct 31)</li> </ul> <p><b>Action A:</b> To Accept the Treasurer's Report.</p> <ul style="list-style-type: none"> <li>● Motion from the Board - no second required. The motion carries.</li> </ul>
VI.	<p><b>Narrative Budget &amp; Proposed Budget for 2022 -- Exhibits B &amp; C</b> <span style="float: right;"><b>Treasurer &amp; Board Chair Elect</b></span></p> <ul style="list-style-type: none"> <li>● Review of the budget</li> </ul> <p><b>Discussion</b></p> <ul style="list-style-type: none"> <li>● Jim Beckwith: Recognize that we need to tighten our belts. Hopeful that if we reach a surplus in 2021, that we can resupply the Witness funds. What will happen with Brethren Buddies since their budget has been cut? <ul style="list-style-type: none"> <li>○ Ministries will be supported as needs arise.</li> </ul> </li> <li>● John David: Embarrassed by the fact that our investments have grown by nearly \$90k but that our Outreach (Witness) budget has been cut by \$9k. Questioning the deletion of the MAP budget. Are we no longer anticipating doing any strategic planning? <ul style="list-style-type: none"> <li>○ The MAP was a strategic plan for a defined timeframe and by and large we have met the goals of that strategic plan and so those monies were no longer being used. It was intended for 2015-2020 and actually should have been removed as a line item from the prior 2021 budget.</li> </ul> </li> <li>● John Over: Comment of appreciation for the finance committee's work and the commissions work in meeting ministry needs with an empty bucket.</li> <li>● Zoom Comment: Looking for clarification on the funding reduction for Witness and Outreach. <ul style="list-style-type: none"> <li>○ The reduction was made equitably across all organizations.</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>● Naomi Kraenbrig: The budget represents our priorities. Do not disagree with the emphasis on our staff and our building; however, have we padded ourselves with our investment funds? <ul style="list-style-type: none"> <li>○ Investment funds have restrictions and limitations on how they can be used.</li> </ul> </li> <li>● Pat Leiter: Question about the temporary fix for the boiler. <ul style="list-style-type: none"> <li>○ Part of the issue Resources is having in addressing these issues is trying to balance current needs of the building with projected upgrades and renovations with the building project. Things have been held off due to the potential of being replaced with a new system. We need to do something to be able to have heat for this winter. We are taking actions while looking towards the future.</li> </ul> </li> <li>● Jeff Eisnbise: The line item in the witness budget represents a fraction of what this congregation dedicates to outreach. There are other outreach opportunities that are met with tremendous response outside of the allocated budget for Witness.</li> <li>● Jim Hollinger: Regarding the special capital projects budget (the list that Resources provided), is there an approximate cost for all of the remaining items that need to be addressed? <ul style="list-style-type: none"> <li>○ This list is not complete. We are living in a building that is aging and very little has been done for refurbishing. We've been holding off and things need to be addressed now. We do not have figures for all of these items at this time.</li> </ul> </li> </ul> <p><b>Action B:</b> The Finance Committee is authorized to reallocate up to \$88,171 from designated Facility Fund investment fund monies held in the Building Project. This money will be used for the 2022 Special Capital Improvements Budget.</p> <ul style="list-style-type: none"> <li>● Motion from the Board - no second required. The motion carries.</li> </ul> <p><b>Action C:</b> To Accept the Proposed Budget for 2022  <b>AMENDMENT:</b> Carol Bekwith proposed that the Witness &amp; Outreach budget be reworked to represent 10% of our total budget. The remaining Commissions budgets will remain as they are currently stated. This represents a total budget increase of \$7,964.  Amendment seconded by John David. Amendment passes via a voice vote.</p> <ul style="list-style-type: none"> <li>● The proposed budget for 2022 is approved with the amendment.</li> </ul>
VII.	<b>Pastoral Team Report -- Exhibit D</b> <span style="float: right;"><b>Pastors</b></span>
VIII.	<b>Affirmation of Ministerial Licensing -- Exhibit E</b> <span style="float: right;"><b>Moderator</b></span> <ul style="list-style-type: none"> <li>● Jason Haldeman</li> <li>● Josh Tindall</li> </ul> <p><b>Action D:</b> To re-affirm the licensing of Jason Haldeman &amp; Josh Tindall to the ministry in the Atlantic Northeast District of the Church of the Brethren.</p> <ul style="list-style-type: none"> <li>● Motion from the Board - no second required. The motion carries.</li> </ul>
IX.	<b>Reports of Church Board -- Exhibit F</b> <span style="float: right;"><b>Moderator</b></span> <ul style="list-style-type: none"> <li>● Christian Education Commission</li> <li>● Expressions Commission</li> <li>● Nurture Commission</li> <li>● Resources Commission</li> <li>● Witness Commission</li> <li>● Deacons</li> <li>● Building Committee</li> </ul>
X.	<b>Affirmation of Reports</b> <span style="float: right;"><b>Moderator</b></span> <b>Action E:</b> To receive & accept the reports of the Commissions, Committees, and Pastors. <ul style="list-style-type: none"> <li>● Motion from the Board - no second required. The motion passes.</li> </ul>
XI.	<b>2022 Church Leadership Slate -- Exhibit G</b> <span style="float: right;"><b>Gifts Discernment Committee Chair</b></span> <b>Action F:</b> To accept the slate for 2022 church leadership group members

	<ul style="list-style-type: none"> <li>• Motion from the Board - no second required. The motion passes.</li> </ul>
	<b>Surprise Agenda Item</b> <ul style="list-style-type: none"> <li>• Recognition and thanks for the dedication and tireless work Paula Burke contributed as Board Chair</li> </ul>
XII.	<b>Reflections and Questions</b> <span style="float: right;"><b>Moderator</b></span>
XIII.	<b>Closing Prayer</b> <span style="float: right;"><b>Pastor</b></span> <ul style="list-style-type: none"> <li>• Pastor Josh led the congregation in singing Blessed Be the Tie that Binds</li> <li>• Meeting concluded at 1:25 pm</li> </ul>

Respectfully submitted,

Alyssa Cross, Clerk

November 21, 2021

Attendance: Approximately 86 in person and 20 online.