

Elizabethtown Church of the Brethren
Church Leadership Retreat Minutes
January 6, 2018 9:00 AM Discovery Room

In Attendance: Nancy Hivner (Board Chair), Rhonda Myers, Peg Over, Peggy McFarland, Ann Pineda Ziegler, Pastor Jason Haldeman, Dick Keeseey, George Snavelly, Pastor Josh Tindall, Carroll Kreider (Moderator), Barbara Ellis, Robert Hoffer, Frank Rhodes, Pat Dennehy, Pastor Greg Laszakovits, Brittany Hoeschele, Duane Hernley, Alyssa Cross (Church Clerk)

I.	<p>Devotions & Centering (Pastor Greg)</p> <p>Pastor Greg challenged the group to continue to nurture spiritual hardiness and resilience through the three C's:</p> <ul style="list-style-type: none"> ● Curiosity - to engage the world with questions and inquiry -- less rule bound. Do something because it works, not because it's the rule. Our world is important, meaningful, and worth our attention. ● Control - believing that you can influence the events around you through your efforts. God has given us a sense of purpose and responsibility. ● Change - presents us with opportunities for growth and learning <p>The group responded with examples of how the three C's are manifested by our congregation.</p>
II.	<p>Organizational Discussion</p> <ul style="list-style-type: none"> ● The purpose of the Board <ul style="list-style-type: none"> ○ To provide an environment that empowers our ministers and ministries through program management, partnership with our pastors and staff, and allocation of financial gifts in a way that is visionary and which reflects our call to faithfully live the way Jesus taught us. ● Role of the Board Chair <ul style="list-style-type: none"> ○ Set agendas and organize meetings ○ Guide and maintain productive discussions ○ Crack the whip when needed ○ Liaison with pastors and commissions ○ Maintain a long view and be sure all viewpoints are heard ○ Stay connected to the congregation ○ Be a spokesperson for the Board ○ Be knowledgeable and help commissions as needed ○ Remind commissions of their purpose: Why are you doing this? How does this relate to our mission? ● Role of Board Members <ul style="list-style-type: none"> ○ Listen and share with e/other and with commission members ○ Be brave and practice the three C's (Curiosity, Change, Control) ○ Engage in honest communication and frank assessments ○ Be on task, reliable, accountable, and committed to your commission's work ○ Ask questions ○ Speak your mind ○ Be aligned and support decisions after we make them ● Work Processes <ul style="list-style-type: none"> ○ Commission Minutes - do not need to be shared as part of the Board packet or with each other <ul style="list-style-type: none"> ■ Send to the Church Office (info@etowncob.org) within 1 week of Commission meeting to be added to the central repository of all commission minutes ○ Commission Reports (a summary of the minutes) <ul style="list-style-type: none"> ■ Send to Alyssa Cross (alysakmyers@gmail.com) by the first Wednesday of the month ○ Board Meeting Packet <ul style="list-style-type: none"> ■ Will be sent by Alyssa to Board members with a copy to the church office on Friday prior to the Board Meeting ○ Pastoral Reports <ul style="list-style-type: none"> ■ Advance written reports not needed. Reports to be given verbally during the meeting ● Board Meetings <ul style="list-style-type: none"> ○ Will be held on the second Monday of the month at 6:45 p.m.

III.	<p>Office Information/Forms (Nancy)</p> <ul style="list-style-type: none"> • Various informational forms provided for review, including Church Office Information and Church Community Builder (CCB) directions. • Brittany Hoeschele remarked that this information would be beneficial for congregants and suggested that it be shared in some format via church mailboxes. 																								
IV.	<p>Approval of December 2017 minutes</p> <ul style="list-style-type: none"> • Minute approval is pending submission of all commission chair, vice chair, and appointed member names. • Member names will be submitted via email. Otherwise approved as submitted. 																								
V.	<p>Approval of Chairs, Vice Chairs, and Appointed Members for 2018 Approval postponed until all member names are finalized by the commissions and submitted.</p> <table border="1" data-bbox="198 527 1539 930"> <thead> <tr> <th></th> <th>Chair / Co-Chair</th> <th>Vice Chair</th> <th>Appointed Member</th> </tr> </thead> <tbody> <tr> <td>Christian Ed</td> <td>Kathy Nornhold / Kristen Siler</td> <td>n/a - co-chair</td> <td>Kevin Engle</td> </tr> <tr> <td>Expressions</td> <td>Pat Dennehy</td> <td>tbd</td> <td>Susan Kenderdine</td> </tr> <tr> <td>Nurture</td> <td>Beth DeGoede</td> <td>tbd</td> <td>Manny Williams</td> </tr> <tr> <td>Resources</td> <td>Dick Keeseey</td> <td>Duane Hernley</td> <td>Robert Hoffer</td> </tr> <tr> <td>Witness</td> <td>Peg Over</td> <td>Peggy McFarland</td> <td>Sam Epps</td> </tr> </tbody> </table> <p>The Board Chair Elect will be nominated by the Gifts Discernment Committee in the fall of 2018. The Board affirmed that Dick Keeseey will serve as Vice Chair for 2018, until a Board Chair Elect is in place. Approved unanimously.</p>		Chair / Co-Chair	Vice Chair	Appointed Member	Christian Ed	Kathy Nornhold / Kristen Siler	n/a - co-chair	Kevin Engle	Expressions	Pat Dennehy	tbd	Susan Kenderdine	Nurture	Beth DeGoede	tbd	Manny Williams	Resources	Dick Keeseey	Duane Hernley	Robert Hoffer	Witness	Peg Over	Peggy McFarland	Sam Epps
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VI.	<p>2017 Year-end Review & 2018 Budget</p> <ul style="list-style-type: none"> • At meeting time year-end numbers have not been finalized, however, an initial review shows that 2017 income is sufficient to cover expenses. • Frank reported that there was a tremendous amount of giving in December (5 Sundays in the month), totaling approximately \$93k. • More details will be reported in February once all year-end numbers are received and finalized. 																								
VII.	<p>Church Building Plan</p> <ul style="list-style-type: none"> • Attendees anonymously answered the question, “Do you believe that our current church building will be an effective tool for dynamic ministry in 25 years?” via a written survey ballot. <ul style="list-style-type: none"> ○ The result was a unanimous “no”. • Building committee will continue to regularly report to the board. • Action: Nancy will distribute an updated report from Barry showing cost of various options including pros/cons from previous Board meeting for all current Board members to review prior to the February meeting. After that time, the Board will determine how that information will be shared with the congregation and when. 																								

Respectfully submitted,
Alyssa Cross, Church Clerk
January 28, 2018