

**Please bring this Council Packet with you on May 20th**

**Elizabethtown Church of the Brethren  
Church Council Meeting Agenda  
May 20, 2018 at 12 Noon**

- |       |  |             |
|-------|--|-------------|
| I.    | Welcome  | Moderator   |
| II.   | Prayer   | Pastor Pam  |
| III.  | Overview of Agenda   | Moderator   |
| IV.   | Acceptance of Minutes  | Moderator   |
|       | A. Fall Council – November 19, 2017  |             |
| V.    | Treasurer’s Report   | Exhibit A   |
|       | <i>Action A:</i> To Accept the Treasurer’s Report  |             |
| VI.   | Reports of Commissions & Committees  | Exhibit B   |
|       | A. Christian Education   |             |
|       | B. Expressions   |             |
|       | C. Nurture   |             |
|       | D. Resources   |             |
|       | E. Witness   |             |
|       | F. Deacons   |             |
| VII.  | Board Report – Building Project Update   |             |
| VIII. | Acceptance of Reports  |             |
|       | <i>Action B:</i> To Receive & Accept the Reports of the Commissions, Committees, and Board Chair   |             |
| IX.   | Pastoral Team Report   | Exhibit C   |
| X.    | Position Statement: Elizabethtown Church of the Brethren and Elizabethtown Child Care Center and Elizabethtown Community Nursery School  | Exhibit D   |
|       | <i>Action C:</i> Does Elizabethtown Church of the Brethren affirm a commitment to serve as the landlord for Elizabethtown Child Care Center and Elizabethtown Community Nursery School for the foreseeable future? |             |
| XI.   | Closing Prayer   | Pastor Greg |



ELIZABETHTOWN CHURCH OF THE BRETHREN

FALL CHURCH COUNCIL MEETING MINUTES

November 19, 2017

I. Welcome and Worship

Carroll Kreider, Moderator opened the meeting at 12:30. Pastor Pam Reist said a short prayer.

II. Overview of Agenda

The Agenda was approved as presented.

III. Acceptance of Minutes

A. Spring Council - May 21, 2017

The Minutes from the May 21, 2017 Church Council meeting are **approved** as written.

IV. Order of the Day:

A. Affirmation of Ministerial Licensing for Josh Tindall, Naomi Kraenbring, Rose Baer

**Action A: Motion** by Ralph Detrick to re-affirm the licensing of Josh Tindall, Naomi Kraenbring, Rose Baer to the ministry in the Atlantic Northeast District of the Church of the Brethren. Seconded by Gene Ellis. **Approved.**

B. Ministerial Licensing of Jason Haldeman

**Action B: Motion** by Ralph Detrick to license Jason Haldeman to the ministry in the Atlantic Northeast District of the Church of the Brethren pending district approval. Seconded by Ken Kreider. **Approved.**

V. Treasurer's Report (Exhibit A)

**Action C: Motion** by John Over to Accept the Treasurer's Report as presented. Seconded by Barry Garman. **Approved.**

VI. Pastoral Team Report (Exhibit B)

The Pastors reviewed items in report. The Pastors also shared that they will be in touch with Church World Service regarding a Dreamer who was recently in need of assistance. Pastor Josh Tindall shared that he is planning to launch a children's music ministry group beginning January 2018 on Wednesday afternoons. Pastor Greg Laszakovits shared that part of the Church's mission is to reach as many people and the music ministry is no different. John David Bowman expressed his thanks for including acapella hymn singing to Worship services.

VII. Report of Church Board

1. **Christian Education Commission** (Exhibit C)

2. **Expressions Commission** (Exhibit D)

The Expressions Commission is looking for volunteers to help the team.

3. **Nurture Commission** (Exhibit E)

The Nurture Commission is looking for a one year appointed member.

4. **Resources Commission** (Exhibit F)

5. **Witness Commission** (Exhibit G)

6. **Deacons** (Exhibit H)

Will have four new teams of deacons in the new year.

7. **Board Chair**

A. HR Committee has hired Crystal Crater to fill the office position.

B. Asks for continued prayers.

C. Building Improvement Updates. The congregation had identified needs, and is challenging the group to be more creative. Encourages the congregation to stay engaged in this conversation. The committee is continuing their work.

D. Carroll Kreider, Moderator, and Nancy Hivner, Board Chair-Elect, expressed their appreciation of Matt Heinz and the work he has done in the role of Board Chair.

8. **Ministry Action Plan (MAP)**

MAP has invigorated the Children's Ministry and has continued to deepen relationships by increasing the engagement of small groups. The LEAP team has created partnerships with two congregations. LEAP will reconvene to discuss how to use the Church's positive progressive voices in our denomination. The Spirituality team has prepared Lenten services. The Worship Attendance group has looked at how to form relationships with targeted groups. The Building Improvement Team prepared office space for Pastor Jason Haldeman.

VIII. Affirmation of Reports

**Action D: Motion** by John David to receive & accept the Reports of the Commissions, Committees, and Pastors. Seconded by Karen Ungemach. **Approved.**

IX. Gifts Discernment Committee - 2018 Church Leadership Slate (Exhibit I)

**Action E: Motion** by Gene Ellis to accept the Slate for 2018 Church Leadership Group Members with the addition of Ellen Flory in the Nurture Commission who moved from a one-year term to a three-year term. Seconded by Barry Garman. **Approved.**

X. Proposed Budget for 2018 (Exhibit J)

Discussion: The Finance Committee is concerned by the offering number. It is imperative that if we approve this budget our future giving should reflect the budget.

**Action F: Motion** by Matt Heinz to accept the Proposed Budget for 2018. Seconded by Jim Hoffer. **Approved** as presented.

XI. Constitution Proposed Amendment (Exhibit K)

Discussion: John David Bowman expressed concerns regarding terminology of an inactive member versus a separated member. A Congregation member expressed confidence in those who have looked at this Amendment and made decisions.

**Action G: Motion** by Matt Heinz to accept proposed amendment to the Constitution as presented. Seconded by Barry Garman. One opposed. 81-1. **Approved** as presented.

XII. Reflections and Closing Prayer.

Pastor Jason had a short prayer and Carroll Kreider, Moderator, closed the meeting.

*Respectfully Submitted, Jaynie Korzi, Church Clerk, December 2, 2017*

**Elizabethtown Church of the Brethren**  
**SUMMARY Two-Year Comparative Balance Sheet**  
**December 31, 2017**

	This Year	Last Year
<b>ASSETS</b>		
*Cash	210,020.80	215,079.24
*Advances/Prepays/Receivables	3,866.33	2,353.01
*Property & Equipment	1,073,991.73	1,092,193.35
Investments at "Cost" - see Note below		
*K E Bucher Music Fund	46,941.24	46,317.65
*Christian Education Fund	12,717.06	12,192.35
*Facilities Fund	291,574.23	313,961.00
*Outreach & Ministry Fund	361,286.84	374,948.48
*Annuity Fund	0.00	(6,962.46)
*M.O'Donnell Music Fund	413,751.55	375,484.70
*Memorial Fund	4,098.71	13,854.51
*Pastoral Housing	89,378.91	94,323.92
*Organ Fund	9,764.20	9,545.29
	<hr/>	<hr/>
Total Investments	1,229,512.74	1,233,665.44
	<hr/>	<hr/>
Total Assets	<u>2,517,391.60</u>	<u>2,543,291.04</u>
 <b>LIABILITIES AND CAPITAL</b>		
Liabilities		
Accounts Payable	23,629.26	22,769.14
Reserve - Sabbaticals	1,213.05	4,500.00
*Payroll Withholdings/Deductio	0.00	466.42
*Conduits	71,093.84	68,983.78
*Endowment Funds Income on Han	0.00	0.00
*Lilly Grant	0.00	0.00
*Notes Payable - Individuals	0.00	0.00
*Notes Payable - Other	0.00	0.00
Liability on Annuity Contracts	0.00	9,114.50
	<hr/>	<hr/>
Total Liabilities	95,936.15	105,833.84
Capital		
*Other Funds	2,307,370.56	2,319,872.31
Accumulated Surplus	114,084.89	108,421.22
Current Year Net	0.00	9,163.67
	<hr/>	<hr/>
Total Capital	2,421,455.45	2,437,457.20
	<hr/>	<hr/>
Total Liabilities & Capital	<u>2,517,391.60</u>	<u>2,543,291.04</u>

Note: Investments in Brethren Foundation Inc Funds are carried on the balance sheet at cost, which includes amounts paid into the funds to purchase shares, plus interest and dividend income earned, less fees paid and amounts of any withdrawals. Market appreciation or declines are not reflected in the balances recorded in the general ledger.

Unaudited - For Management Purposes Only - Reports Printed May 3, 2018

**Elizabethtown Church of the Brethren**  
***Comparative Income Statement with Current Year Budget***  
**For the Twelve Months Ending December 31, 2017**

	Budget This Yr	YTD - Budget	YTD - Actual	YTD - Last Year
<b>Budgeted Revenues</b>				
Offerings; Finance Com. Recom	727,760.00	727,760.00	686,913.11	704,822.88
Rents	40,300.00	40,300.00	40,194.47	38,874.53
Interest Income	0.00	0.00	121.46	152.85
Transfer from Housing Fund	8,000.00	8,000.00	8,000.04	8,000.04
Transfer from Facility Fund	20,000.00	20,000.00	20,000.00	4,066.36
Discounts	0.00	0.00	4.17	1.64
<b>Total Budgeted Revenues</b>	<b>796,060.00</b>	<b>796,060.00</b>	<b>755,233.25</b>	<b>755,918.30</b>
<b>Budgeted Disbursements</b>				
Ministry Salaries & Benefits	485,399.00	485,399.00	484,154.79	427,865.77
Administration	28,731.00	28,731.00	29,668.24	31,095.61
Expressions	14,050.00	14,050.00	5,655.05	10,946.28
Nurture	17,450.00	17,450.00	11,902.11	13,295.83
Christian Education	6,000.00	6,000.00	5,270.69	6,090.07
Witness/Outreach	72,400.00	72,400.00	68,891.98	64,635.57
Resources	154,630.00	154,630.00	146,849.45	176,544.80
Deacon Board	2,900.00	2,900.00	364.15	1,277.50
MAP	14,500.00	14,500.00	2,476.79	15,003.20
<b>Total Budgeted Disbursements</b>	<b>796,060.00</b>	<b>796,060.00</b>	<b>755,233.25</b>	<b>746,754.63</b>
<b>Net Budgeted Items</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,163.67</b>

ETHTOWN CHURCH OF THE BRETHREN

BRETHREN FOUNDATION FUND ANALYSIS

1/1/2017 TO 12/31/17

FUND NAME	12/31/2016 BEGINNING MARKET VALUE	2017 INTEREST & DIVIDEND INCOME	2017 ADMIN. FEES	ADDITIONS TO FUND	DISTRIBUTIONS FROM FUND	MARKET VALUE INCREASE (DECREASE)	12/31/2017 ENDING MARKET VALUE	12/31/2017 COST PER INVESTMENTS GENERAL LED.	12/31/2017 Market OVER (UNDER) COST
K. E. Bucher Music Fund	73,218.30	1,592.36	(431.77)		(537.00)	8,837.99	82,679.88	46,941.24	35,738.64
Christian Education Fund	33,159.92	720.26	(195.55)		-	4,002.84	37,687.47	12,717.06	24,970.41
Facilities Fund - Bal.	523,283.85	11,391.96	(3,101.62)	2,007.74	(20,000.00)	63,324.40	576,906.33	97,699.32	479,207.01
Facilities Fund - Bonds.	197,722.69	6,188.89	(1,120.69)			2,889.02	205,679.91	193,874.91	11,805.00
	721,006.54	17,580.85	(4,222.31)	2,007.74	(20,000.00)	66,213.42	782,586.24	291,574.23	491,012.01
Outreach & Ministry Fund - Bonds	197,722.69	9,724.11	(2,643.95)			2,889.02	205,679.91	193,874.91	11,805.00
Outreach & Ministry Fund - Bal.	447,537.51	6,188.89	(1,120.69)	-	(25,810.00)	54,098.38	482,906.05	167,411.93	315,494.12
	645,260.20	15,913.00	(3,764.64)	0.00	(25,810.00)	56,987.40	688,585.96	361,286.84	327,299.12
Annuity Fund	1,863.96	24.52	(7.87)		(2,007.74)	127.13			-
Plant Fund - Pastor Housing	192,963.06	4,194.32	(1,139.33)		(8,000.00)	23,314.36	211,332.41	89,378.91	121,953.50
Organ Fund	13,897.60	301.32	(82.41)			1,678.38	15,794.89	9,764.20	6,030.69
O'Donnell Music Ministry	377,502.66	8,437.76	(2,269.91)	47,199.00	(15,100.00)	46,911.04	462,680.55	413,751.55	48,929.00
Memorial Funds	15,896.48	337.92	(93.72)		(10,000.00)	1,955.14	8,095.82	4,098.71	3,997.11
TOTAL ALL BF FUNDS	2,074,768.72	49,102.31	(12,207.51)	49,206.74	(81,454.74)	210,027.70	2,289,443.22	1,229,512.74	1,059,930.48

# Elizabethtown Church of the Brethren

## SUMMARY Two-Year Comparative Balance Sheet

### April 30, 2018

	This Year	Last Year
<b>ASSETS</b>		
*Cash	162,494.14	159,336.31
*Advances/Prepays/Receivables	6,969.66	7,351.69
*Property & Equipment	1,073,991.73	1,092,193.35
Investments at "Cost" - see Note below		
*K E Bucher Music Fund	47,227.31	46,700.49
*Christian Education Fund	12,847.30	12,365.55
*Facilities Fund	299,798.83	318,260.02
*Outreach & Ministry Fund	369,184.24	378,851.22
*Annuity Fund	0.00	(6,953.01)
*M.O'Donnell Music Fund	415,350.83	377,460.28
*Memorial Fund	4,124.11	13,937.39
*Pastoral Housing	90,108.97	95,333.58
*Organ Fund	9,818.61	9,617.73
	1,248,460.20	1,245,573.25
Total Investments	1,248,460.20	1,245,573.25
	2,491,915.73	2,504,454.60
Total Assets	2,491,915.73	2,504,454.60
 <b>LIABILITIES AND CAPITAL</b>		
Liabilities		
Accounts Payable	5,711.72	7,113.80
Reserve - Sabbaticals	1,213.05	4,500.00
Budget Surplus Carryover	0.00	5,663.67
*Payroll Withholdings/Deductio	(703.22)	(2,964.66)
*Conduits	37,022.93	56,737.16
*Endowment Funds Income on Han	0.00	0.00
*Lilly Grant	0.00	0.00
*Notes Payable - Individuals	0.00	0.00
*Notes Payable - Other	0.00	0.00
Liability on Annuity Contracts	0.00	9,114.50
	43,244.48	80,164.47
Total Liabilities	43,244.48	80,164.47
Capital		
*Other Funds	2,307,370.56	2,319,872.31
Accumulated Surplus	114,084.89	108,421.22
Current Year Net	27,231.70	(4,003.40)
	2,448,687.15	2,424,290.13
Total Capital	2,448,687.15	2,424,290.13
	2,491,931.63	2,504,454.60
Total Liabilities & Capital	2,491,931.63	2,504,454.60

Note: Investments in Brethren Foundation Inc Funds are carried on the balance sheet at cost, which includes amounts paid into the funds to purchase shares, plus interest and dividend income earned, less fees paid and amounts of any withdrawals. Market appreciation or declines are not reflected in the balances recorded in the general ledger.

Unaudited - For Management Purposes Only - Reports Printed May 3, 2018



**Elizabethtown Church of the Brethren**  
**Comparative Income Statement with Current Year Budget**  
**For the Four Months Ending April 30, 2018**

	Budget This Yr	YTD - Budget	YTD - Actual	YTD - Last Year
<b>Budgeted Revenues</b>				
Offerings; Finance Com. Recom	727,760.00	242,586.68	243,222.07	224,949.26
Offerings Congregational Chall	3,988.00	1,329.36	0.00	0.00
Rents	47,600.00	15,866.72	13,984.00	13,525.47
Interest Income	0.00	0.00	57.78	39.91
Transfer from Housing Fund	8,000.00	2,666.68	2,666.68	2,666.68
Transfer from Facility Fund	20,000.00	6,666.68	0.00	0.00
Discounts	0.00	0.00	0.00	3.61
<b>Total Budgeted Revenues</b>	<b>807,348.00</b>	<b>269,116.12</b>	<b>259,930.53</b>	<b>241,184.93</b>
<b>Budgeted Disbursements</b>				
Ministry Salaries & Benefits	517,271.00	172,423.88	164,520.61	161,841.56
Administration	27,900.00	9,300.12	8,987.98	9,888.22
Expressions	11,002.00	3,667.48	3,603.63	1,669.43
Nurture	17,150.00	5,716.92	1,154.53	1,247.65
Christian Education	6,000.00	2,000.04	1,519.76	1,134.52
Witness/Outreach	75,000.00	25,000.32	25,779.74	25,334.08
Resources	142,925.00	47,641.88	40,953.18	42,238.60
Deacon Board	3,100.00	1,033.40	314.34	163.15
MAP	7,000.00	2,333.40	0.00	1,449.39
<b>Total Budgeted Disbursements</b>	<b>807,348.00</b>	<b>269,117.44</b>	<b>246,833.77</b>	<b>244,966.60</b>
<b>Net Budgeted Items</b>	<b>0.00</b>	<b>(1.32)</b>	<b>13,096.76</b>	<b>(3,781.67)</b>

Elizabethtown Church of the Brethren  
 777 South Mt Joy St.  
 Elizabethtown, PA 17022  
 4/1/2018 - 4/30/2018

	(1) Beginning Balance	(2) Contributions	(3) Distribution	(4) Transfers	(5) Adjusted Balance	(6) Admin Fees	(7) Interest & Dividends	(8) Market Value Fluctuation	(9) Ending Balance
<b>Christian Education Program</b>									
Balanced	37,231.41	0.00	0.00	0.00	37,231.41	0.00	52.78	-267.11	37,017.08
<b>Christian Education Program Totals:</b>	<b>37,231.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>37,231.41</b>	<b>0.00</b>	<b>52.78</b>	<b>-267.11</b>	<b>37,017.08</b>
<b>Ezra Bucher Scholarship</b>									
Balanced	81,679.32	0.00	0.00	0.00	81,679.32	0.00	115.99	-586.19	81,209.12
<b>Ezra Bucher Scholarship Totals:</b>	<b>81,679.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>81,679.32</b>	<b>0.00</b>	<b>115.99</b>	<b>-586.19</b>	<b>81,209.12</b>
<b>Facility Fund</b>									
Balanced	574,923.78	0.00	0.00	0.00	574,923.78	0.00	817.62	-4,126.75	571,614.65
Bond	202,340.10	0.00	0.00	0.00	202,340.10	0.00	510.10	-2,567.54	200,282.66
<b>Facility Fund Totals:</b>	<b>777,263.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>777,263.88</b>	<b>0.00</b>	<b>1,327.72</b>	<b>-6,694.29</b>	<b>771,897.31</b>
<b>M O'Donnell Music Ministries Fund</b>									
Balanced	457,079.10	0.00	0.00	0.00	457,079.10	0.00	650.01	-3,281.20	454,447.91
<b>M O'Donnell Music Ministries Fund Totals:</b>	<b>457,079.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>457,079.10</b>	<b>0.00</b>	<b>650.01</b>	<b>-3,281.20</b>	<b>454,447.91</b>
<b>Memorial Fund</b>									
Balanced	7,996.81	0.00	0.00	0.00	7,996.81	0.00	11.27	-57.32	7,950.76
<b>Memorial Fund Totals:</b>	<b>7,996.81</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,996.81</b>	<b>0.00</b>	<b>11.27</b>	<b>-57.32</b>	<b>7,950.76</b>
<b>Organ Improvement</b>									
Balanced	15,603.71	0.00	0.00	0.00	15,603.71	0.00	22.08	-111.90	15,513.89
<b>Organ Improvement Totals:</b>	<b>15,603.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,603.71</b>	<b>0.00</b>	<b>22.08</b>	<b>-111.90</b>	<b>15,513.89</b>
<b>Outreach &amp; Ministry Education</b>									
Balanced	482,060.27	0.00	0.00	0.00	482,060.27	0.00	685.55	-3,460.09	479,285.73
Bond	202,340.10	0.00	0.00	0.00	202,340.10	0.00	510.10	-2,567.55	200,282.65
<b>Outreach &amp; Ministry Education Totals:</b>	<b>684,400.37</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>684,400.37</b>	<b>0.00</b>	<b>1,195.65</b>	<b>-6,027.64</b>	<b>679,568.38</b>
<b>Pastor Housing</b>									
Balanced	208,774.11	0.00	0.00	0.00	208,774.11	0.00	296.86	-1,498.68	207,572.29
<b>Pastor Housing Totals:</b>	<b>208,774.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>208,774.11</b>	<b>0.00</b>	<b>296.86</b>	<b>-1,498.68</b>	<b>207,572.29</b>
<b>Elizabethtown Church of the Brethren Totals:</b>	<b>2,270,028.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,270,028.71</b>	<b>0.00</b>	<b>3,672.36</b>	<b>-18,524.33</b>	<b>2,255,176.74</b>

# Christian Education Commission

Report to Council

## NURSERY SCHOOL

People continue to enjoy the new nursery and its proximity to the sanctuary.

## SHINE

The preschool classes currently are doing well with getting volunteers to help in the first and second hours. We will be looking to have at least one new teacher this summer/fall.

## BLAZE

The children in grades K-5 are enjoying the BLAZE program. We have a fluctuating number of children that come each week. As a commission we continue to wrestle with finding appropriate space for the children to be active and meet as a full group and in the individual small groups. Pastor Jason led a teacher and volunteer training in April.

## VBS

Pastor Jason is working on the VBS curriculum for this year called Peace Lab. We are continuing to recruit new and returning volunteers to help with VBS which will be held August 7-10 & 12.

## JR./SR. HIGH

In the Jr. High class we have worked on finding more teachers to teach along with Becca Reynolds. Jim Beckwith and Rich Nornhold have stepped in and have been a wonderful addition to the Jr. High teaching team.

\* As is the case with all of our children / Youth Sunday School Classes 0-18, we are always looking for new and additional volunteers!

## ADULT SUNDAY SCHOOL

Another adult elective series was held in January of this year. The Commission would like to thank the presenters who participated in the series. Topics included:

- \* Taking Prayer out of the Box
- \* Tough Topics in Parenting
- \* Jesus Against Christianity
- \* Inquires 2.0

We are excited to announce a new, relational-based "youngish" adult class which will begin in June. They will begin to meet in the Parlor until the next Inquirers class. After that we are hoping to offer the class a prime location in the building to help the new class grow and develop over time. We are hoping this offers an opportunity for younger adults who do not currently have a Sunday school to attend.

## CHILDREN'S CHURCH

In April 2018, our first Children's Church (that is still looking for a new name!) was held in room 101 for children in grades K to 3. This was a positive experience for both children in attendance and their parents in Worship. The plan is to meet monthly at this time.

# Expressions Commission

- Continued work on improving live and recorded sound
- Continued work on improving video recording
- Live streaming of Worship has begun. The video is live on youtube.com on the *Elizabethtown Church of the Brethren* channel. Past services are archived there as well as past sermons. This gives us the opportunity to reach people who are unable to attend Sunday worship. It also allows partner congregations to use our live broadcast as well.
- Potential issues being discussed with our wireless microphones.

*Background:* The FCC has sold wireless frequencies to enable more personal devices to connect to various wireless networks. The most recent band of frequencies sold include those that our wireless microphones utilize. By some time in 2019, the church will need to purchase new microphones in a different frequency range, since our current ones will be obsolete, and illegal to use.

The board is aware of this issue, and the commission's sound team is investigating the most cost-effective solutions to this problem.

*Submitted by Patrick Dennehy, Expressions Commission chair*

# Nurture Commission Report

- In December, the Nurture Commission hosted the Chili Supper and Caroling along with the Junior High Youth. 61 people attended and carolled to approximately 40 people.
- In February and March, just over 70 people participated in Lenten Home Groups at 7 different houses.
- An Easter Egg Hunt was held after church on Easter Sunday.
- On April 29, Youth Sunday, we recognized the senior high graduates: Adan Cabrera-Perez, Nate DeGoede, Ryan Dennehy, Olivia Hershey, Jeli Mora, Lily Oltmans and Abby Thomas.
- On May 20, we will have the "Blessing of the Children" for our 4-year olds.
- June 15-17 is Family Camp Weekend at Camp Swatara. ECOB will be leading the Sunday morning worship service and hosting a potluck lunch following the service. We hope to have many people from our congregation joining!
- The All-Church Picnic will be Sunday, August 26.
- Deb Ziegler, Amy Carroll, Rose Baer, and Pat Hoffer are planning a Women's Retreat for some time in the Fall - the topic will be "Hospitality."

**Brethren Buddies:** The Brethren Buddies (3rd, 4th and 5th graders) enjoyed decorating graham cracker houses followed by a Christmas party in early December, then joined in with the all-Church chili and caroling evening later in the month. February also saw two events: making and sending care packages to Etown CoB post-highs, as well as roller skating at Doc's in Middletown. The much looked-forward to Fun and Games night took place on a Friday in March and the group joined with the All-Church clean-up as a service project in May. The most recent event was a hike and ice cream in May. A swim party will occur in mid-summer.

*(Nurture Commission Report, con't.)*

**Brethren Buddies is looking for new leadership, as Karin Laszakovits and Annalie Heinz will be moving on after years of enjoying working with this great group.**

**Junior High:**

- Nov 27 - Washington DC Service Project Trip
- Dec 10 Christmas Party @ Church
- Dec 17 Chili and Caroling
- February 16 - 17 - Lock -In
- April 15th - Sunday Fun Day
- April 21 - District Service Project @ GAiN Warehouse

**Senior High:**

- Nov 27 - Washington DC Service Project Trip
- Dec 10 Christmas Party @ DeGoedes
- Dec 17 Chili and Caroling
- Jan - 19-21 District Retreat @ Camp Swatara
- Feb 24 - Olympics Extravaganza Night
- April 21 - District Service Project @ GAiN Warehouse
- April 29 - Youth Sunday
- 14 of our Senior High Youth will be travelling to NYC July 15-29!

## **Resources Commission**

REPORT TO CHURCH COUNCIL, 5/20/2018

Resources Commission: *Dick Keeseey, Chair; Duane Hernley, Vice-Chair; Barbara Ellis, Robert Hoffer, Richard Nornhold, Pam Reist, Assigned Pastor*

We are now using Ames Janitorial Service instead of our own staff for most of our regular cleaning needs.

As of May 1 2018, 100% of the electricity used by the church is now wind generated power. In 2018 Resources made the decision to use a landscaper to handle the mulching of the beds around the church. This changed the focus of the Spring Workday to inside projects. Thanks to everyone who participated in the Workday on Saturday April 28. All the window air conditioners were installed just before we had our first hot weather. The kitchen and fellowship hall clean-up went well. You can notice a visible difference. Closets and storage areas were cleaned out and organized. The gift of your time, effort and skills to make our building a better place is greatly appreciated. As the focus of the work day changes, we will look at options for scheduling the Spring Workday earlier in the year and the possibility of scheduling a fall/winter workday.

The efforts of the Memorial Garden Committee to maintain and enhance the Memorial Garden are greatly appreciated. They have made this a wonderful component of our Church's ministries.

The Resources Commission would like to thank everyone for their generous sharing of their time and skills and their generous financial support. Please contact any Commission member if you have questions or concerns.

Dick Keeseey 5/8/2018

# Witness Commission

Report to May 2018 Council

- Commission members are Peg Over (chair), Peggy McFarland (vice chair), Paula Burke (secretary), Michelle Clapper, Sam Epps and Pastor Greg.
- May is our collection month for Elizabethtown Community Cupboard.
- The Crop Table will be open each Sunday from May through mid October.
- Our UCEA representatives are Judith Gibble, Beth DeGoede and Pastor Pam.
- We will be collecting money/items for CWS hygiene kits in late May/beginning of June. We will assemble the kits during the SS hour (children and youth) on June 10<sup>th</sup>. The kits will go to New Windsor and then be distributed wherever they are most needed.
- A SERRV work day in New Windsor has been scheduled for Thursday September 6. We will carpool from the church. Karen Ungemach held a SERRV (fair trade) sale on April 22 and May 6.
- Equal Exchange is sold the first Sunday of every month.
- The Sanctuary Team has changed its name to Immigration Support Committee to better reflect the current focus of the group. More to follow.
- Witness Action Alerts are sent out periodically via email by Pastor Pam or Pastor Greg. If you would like your name added to this list, contact the church office.
- Check the bulletin board outside the parlor for weekly Global Mission Prayer Updates. These are received through weekly emails from the denomination and posted each week by the Witness Commission.

## Deacon Report to Church Council

MAY 20, 2018

### **The deacons continue to support the congregation in an on-going ministry:**

Weekly greeting at the doors on Sunday morning and visiting in the hospitals, retirement homes, and community; responding to benevolence requests; providing transportation when needed by members; delivering recordings and bulletins of the Sunday morning service by request; supporting/assisting the pastors in their ministry by request.

### **Since reporting at the November 12, 2017 Council Meeting, specific involvement includes:**

Prepared and served a meal following the services for the following:

Fred Rice (Jan 17) Janet Lockard (Jan 25) Ruth Baum (Mar 15) Don Muston (May 12)

January 5 – Baked communion bread

January 7 – Prepared and served Bread and Cup Communion during Sunday morning worship

January 14 – Held annual deacon meal and reorganization meeting

Welcomed eight new deacons: Doug & Diane Good, Karen Hodges, Pat Leiter, John & Peg Over, Becca Reynolds, and Karen Ungemach

Recognized Jean Herr as she retired from many years of faithful and dedicated service

*(Deacon Report, con't.)*

Welcomed Lilli Ann Kopp who has volunteered to join the Funeral Meal Committee as a member-at-large

Agreed to add “assistant lead deacons” to be available when George and Vida Snavely are away. Barry and Sandy Garman were nominated, agreed to serve, and received a unanimous vote.

March 20 – Baked communion bread

March 25 – Assisted the pastors with the baptism service for youth

March 29 – Prepared for and served 133 at the Maundy Thursday Love Feast

The deacons extend our appreciation to all who continue to assist with the duties of the deacons, especially the preparation, serving, and clean-up of funeral meals.

Respectfully submitted,  
Vida Snavely





*“Lord,...grant to your servants to speak your word with all boldness,  
while you stretch out your hand to heal, and signs and wonders are performed through the name of your  
holy servant Jesus.”*

*When they had prayed, the place in which they were gathered together was shaken;  
and they were all filled with the Holy Spirit and spoke the word of God with boldness.*

Acts 4.29b-31

“They” are the first community of Christians in those early days following Jesus’ death and resurrection. They were constantly harassed and threatened by the civic and religious authorities around them because they were boldly disrupting the status quo: people were discovering--and re-discovering God! Thousands were coming to Jesus’ Way, dedicating themselves to a new way of living. People were healed, hope in tomorrow was uncovered, and lives were changed. We, too, are people who pray for boldness to share Jesus’ life-changing message.

At times, we pastors feel the urge to grab the collective congregation by the coat lapels, look into your eyes and say with urgent joy, “Do you realize God is at work here?! God’s hand is stretched out, signs and wonders are made real with God in our lives together.” Think about it. Just over the last few weeks...

- 412 people filled the sanctuary for our Easter Sunday service.
- We are currently offering the biggest Inquirers class in 12 years (14 new friends)
- 70+ people are participating in music programs. Many shared their talents last week for Music Sunday.
- Our witness locally and globally has made E’town CoB a mainstay in the regional and denominational media sources.
- We heard on youth Sunday just how deeply the congregation has touched the lives of our young people and prepared them to follow Jesus into adulthood.

The ministry that is happening in this congregation is special and amazing! However, our facilities are limiting our God-given potential. While this building has enabled us to carry out meaningful ministry for over 60 years, currently we are thriving in spite of, rather than because of, the current building limitations we face.

In the next weeks and months, our congregation will have several BIG decisions to make about the future of our building and the ministry that it is able to provide. We believe that it is time for the Elizabethtown Church of the Brethren to pray and act boldly. Pastoral Team is not advocating for specific features or designs, but are unified in in the thought that significant updates and additions to this building should be made, not only for the continued survival and health of the congregation, but for sake of the the world.

We are grateful for this congregation and our journey together.

# Individual Reporting

Greg

- Served a week of Disaster Relief in Puerto Rico with members from Cincinnati CoB at and around the Caimito Church of the Brethren (PR).
- Attended Church World Service advocacy event in Washington, DC in December, represented religious community at press conference and Rep Smucker visit, invited to speak at Dreamers Rally in Lancaster in March, and as a secondary speaker at CWS Lancaster breakfast in May.
- Will offer keynote address at Brethren Volunteer Service Luncheon at Annual Conference, and will lead full day of training on "Peace and Resiliency" at two upcoming BVS Orientations, leading two workshops at National Youth Conference.

Jason

- Continue to be enrolled and taking classes through Bethany Theological Seminary
- Completed required courses for Certificate of Theological Studies, will be continuing to pursue M Div.
- Accepted call to serve on Gift Discernment Team for ANE District
- Ashley and I are eagerly anticipating the arrival of our first child and I plan to take some time off for paternity leave.

Josh

- Elizabeth and I preparing to lead music during worship at Annual Conference in July.
- Will be taking Sabbath Rest this Summer throughout the months of July and August
- In preparation for Sabbath Rest, attended the National Worship Leader's conference held in Nashville, May 7-9.

Pam

- Vice chair of the Atlantic Northeast District board.
- Coordinator and host for two Women Theologians, planning to come from Nigeria to the U.S. for Annual Conference and visit.
- Board member of CCEPI U.S.A, a fledgling NGO related to sister CCEPI (Center for Caring, Empowerment and Peace Initiatives), based in Nigeria.

## **Position Statement: Elizabethtown Church of the Brethren and Elizabethtown Child Care Center and Elizabethtown Child Nursery School**

### **History:**

Elizabethtown Community Nursery School was organized by ECOB members and began operating in our building almost 50 years ago. It has used classrooms on the lower level of the Christian Education wing since its inception.

Elizabethtown Child Care Center was founded in 1969 and was originally housed in Christ Lutheran Church. In 1989, it expanded and ECOB became the site of its infant and school age programs. In 1999, all ECCC programs were moved to our church. The understanding was that the organization would continue to be a “community” child-care operation, including financial contributions from other area churches to cover costs. In recent years, there have been minimal costs covered by other churches.

Both organizations have independent Boards of Directors which oversee their operations. We are the landlord, managing the relationship via annual leases.

<b><u>Expenses/Rent:</u></b>	<b><u>ECCC*</u></b>	<b><u>ECNS</u></b>
Expenses	\$50,527	\$6,562
2018 Rent	\$34,212	\$8,559
Expense variance	-\$16,315	+\$1,997

ECCC Rent Increase for 2018 was \$8,157. Increases planned for 2019 and 2020 which will bring the rent to the level of expense in 2020.

### **Issues heard at congregational meetings:**

- Frustration because the “community” aspect of the Child Care operation seems to be lost and “we’re stuck with it”
- Significant wear and tear on our building because of extensive tenant traffic
- Feeling like the tenants, especially the ECCC, have overtaken our church, including the kitchen
- Inability to share effectively classroom space, resulting in the church not having enough classroom space for our exclusive use
- The need for our own space and tenant space increases the building investment we are contemplating

### **Options considered in response to the concerns and realities:**

- **Build a separate building for ECNS and ECCC.** This option would likely increase the sprawl on our property and would result in an additional facility for us to maintain and operate. This option would also make it less convenient for us to utilize the ECCC space when needed for our purposes.
- **Give notice that we will not renew the leases.** Without providing alternative space, it is unconscionable to evict our tenants when such an action would likely result in the dissolution of these organizations which serve families in our community.
- **Reactivate “community support” for the ECCC.** A community-wide re-visitation of other church’s commitments to the “community” aspect of the Child Care organization seems like an exercise in futility. To engage the community in this process would take hundreds of hours. We can consider this our contribution to the community, while other churches in the community are investing by hosting the winter shelter, scouting organizations, social service groups (Alcoholics Anonymous, etc.).

## **Preferred approach to our tenants:**

- An ECOB Board-appointed person will manage our relationship with the tenants, advocating for all parties
- Lease provisions will outline specific spaces to be **utilized and maintained** by ECCC, ECNS, and the church. If revisions are needed, they will be reviewed by the liaison and approved by the church Resources Committee, if recommended by the liaison
- If lease provisions are repeatedly violated, lease termination may result
- Continue review of the lease provisions, (began in 2017), to include rental increases that cover actual occupancy costs by the time remodeled space is occupied. After occupancy of the remodeled space for one calendar year, reassess costs and adjust rental rates accordingly

## **Building project provisions:**

- ECNS and ECCC will occupy the same number of classrooms or comparable square footage (Larger office space will be considered, if possible)
- Building-wide upgrades that will benefit tenants will include; remodeled classrooms and bathrooms, handicapped accessibility, air conditioning, sprinkler system, unique security zone, and designated storage. Maintenance costs related to these upgrades may also result in rent adjustments (above)
- No custom-designed features to be financed by ECOB that are not mutually beneficial

## **Ministry to children and families:**

- The mission of both organizations aligns with our commitment to serve the community and with our commitment to “openness to all,” in this case, young children. Families benefit by having access to affordable, high-quality child care and preschool education programs. The generosity of the church has enabled both entities to keep costs lower for the families with children in the programs.
- ECNS serves 140 to 150 preschoolers. Approximately 10% of these students receive financial aid from contributions received by ECNS or funding from the United Way Elizabethtown HUB.
- ECCC provides care for 140 to 150 children from six weeks old through elementary school. 29% of the children enrolled receive financial aid from governmental programs, the United Way, or contributions.
- Extensive use of the church building during weekday hours is a benefit of having the programs here, enabling us to be generous stewards of our physical resources. The fact that a significant portion of our building is used twelve hours a day, five days a week all year by ECCC provides us with the opportunity to have a major impact on our community.

## **Conclusion:**

The Church Board position is: As a matter of witness and outreach, we affirm a commitment to invest in affordable child care and early childhood education for families in our community. We will serve as the landlord to provide subsidized space for operation of programs by the Elizabethtown Child Care Center and the Elizabethtown Community Nursery School.

## **VOTE:**

**Does Elizabethtown Church of the Brethren affirm a commitment to serve as the landlord for Elizabethtown Child Care Center and Elizabethtown Community Nursery School for the foreseeable future?**