

Please bring this Council Packet with you on November 20

ELIZABETHTOWN CHURCH OF THE BRETHREN
Fall Church Council Meeting Agenda
November 20, 2022 at 11:30am

- | | | |
|-------|--|--|
| I. | Welcome, Opening Comments & Prayer | Moderator |
| II. | Overview and Acceptance of Agenda | Moderator |
| III. | Acceptance of Minutes
Spring Council - May 22, 2022
Special Council - October 9, 2022 | Moderator |
| IV. | The Treasurer's Report
A. Summary Two-Year Comparative Balance Sheet - October 31, 2022
B. Summary Comparative Income Statement with Current Year Budget -
For Ten Months Ending October 31, 2022
C. Brethren Foundation Fund Analysis - January 1, 2022 to October 31, 2022
D. Capital Campaign Report - Available Fund Analysis as of October 31, 2022
Action A: <i>Accept the Treasurer's Report</i> | Exhibit A Treasurer |
| V. | Proposed Budget for 2023 & Narrative Budget
Action B: <i>Accept the Proposed Budget for 2023</i> | Exhibit B Treasurer & Board Chair |
| VI. | Affirmation of Ministerial Licensing for: Jason Haldeman
Action C: <i>Re-affirm the licensing of Jason Haldeman to the ministry in the Atlantic Northeast District of the Church of the Brethren.</i> | Exhibit C Moderator |
| VII. | Pastoral Team Reports | Exhibit D Pastors |
| VIII. | Update on Responses to the <i>Christian Nationalism</i> Newspaper Ad | Jason Haldeman |
| IX. | Reports from the Church Board
1. Comments from the Board Chair
2. Christian Education Commission
3. Nurture Commission
4. Resources Commission
5. Witness Commission
6. Deacons | Exhibit E |
| X. | Update on Building Projects/Financials | Exhibit F Jim Hoffer |
| XI. | Affirmation of Reports
Action D: <i>Receive & Accept the Reports of the Commissions, Committees, and Pastors</i> | |
| XII. | Gifts Discernment Committee - 2023 Church Leadership Slate
Action E: <i>Accept the Slate for 2023 Church Leadership Group Members</i> | Exhibit G Anne Garber |
| XIII. | Comments/Reflections | Moderator |
| XIV. | Sending Prayer | Pastor |

Elizabethtown Church of the Brethren
Church Council Minutes
May 22, 2022 11:30 AM in the sanctuary and via Zoom

I.	<p>Welcome & Call to Order Moderator</p> <ul style="list-style-type: none"> Joe Detrick opened the meeting at 11:39 am. His opening remarks referenced Nehemiah and the destruction of the city and the people being led into slavery. Nehemiah was charged with rebuilding the wall of Jerusalem. The people committed themselves to the common good and had a mind to work together and things happened. Much can be accomplished with cooperation.
II.	<p>Opening Prayer Pastor Pam</p> <ul style="list-style-type: none"> Pam led the congregation in prayer.
III.	<p>Overview and Acceptance of Agenda Moderator</p> <ul style="list-style-type: none"> Agenda accepted as presented.
IV.	<p>Acceptance of Minutes Moderator</p> <ul style="list-style-type: none"> Fall Council (November 21, 2021) minutes accepted as presented.
V.	<p>The Treasurer's Report -- Exhibit A Treasurer</p> <ul style="list-style-type: none"> Summary Two-Year Comparative Balance Sheet (December 31, 2021) Summary Comparative Income Statement Brethren Foundation Fund Analysis (Jan 1 - Oct 31) GI Account Summary Report (Jan 1 - Oct 31) <p>Questions & Discussion</p> <ul style="list-style-type: none"> Jim Hollinger: Observation on the long-term funds as it relates to Witness Commission. At the beginning of the year, the total funds in the O&M account were \$779k. Witness manages the expenditures of those funds and can spend 4% of the fund over the course of the year. Since the council made the decision to set aside a portion of the account for the building project in the long-term fund, Witness only has access to 4% of the balanced fund, which is a significant difference. Concern moving forward about O&M money being tied to the building project. Jim Beckwith: Can you explain how disbursements are handled from the long-term funds? <ul style="list-style-type: none"> Expenses are paid out of cash on hand and then the amount is transferred out of the long-term fund at the end of the year as a lump sum. Ray Leckrone: Notices that special funds dominate the budget and the balance sheet which indicates an inefficient use of financial resources. Recommends an annual budget vs special funds disbursement efficiency rate comparison. Ron Good: Question regarding salary payments for Eric Landram and district policy. What process was followed regarding those decisions? <ul style="list-style-type: none"> Will be addressed during the Board Chair report. <p>Action A: Motion to Accept the Treasurer's Report by Craig Coble. Treasurer's Report accepted as presented.</p>
VI.	<p>Pastoral Team Reports -- Exhibit B Pastors</p> <ul style="list-style-type: none"> Refer to the written report for full detail. Thrilled that Naomi will be joining the pastoral team and looking forward to operating as a team of three. We will miss Josh but rejoice in his calling to lead in a new way. Annual Conference and National Youth Conference will both take place in person this summer.
VII.	<p>Ordination request for Josh Tindall Moderator</p> <ul style="list-style-type: none"> District Board approved the ordination of Josh. Josh shared that he will be serving as senior pastor of the Wesleyan Church of the Cross congregation in Carlisle. Feeling fear in response to the calling, but choosing to act in spite of it. Expressed thanks for the journey that brought him to this point.

	Action B: The congregation unanimously affirms the ordination of Josh Tindall with a total of 78 votes in favor and 0 opposed.	
VIII.	<p>Reports of Church Board -- Exhibit C</p> <ul style="list-style-type: none"> ● Church Board Chair <ul style="list-style-type: none"> ○ Chronological report of Board actions. <ul style="list-style-type: none"> ■ Amendment to the April note: College has decided not to proceed with the land transfer. ○ Report on Interim Agreement with Naomi Kraenbring ○ Special thanks to the Building Improvement Committee for their dedication and work over the past 7 years (Barry Garman, Jim Hoffer, Mike Bierbower, Dick Keeseey, Lisa Clemmens) ● Refer to written reports for details from the Christian Education Commission, Expressions Commission, Nurture Commission, Resources Commission, Witness Commission, and the Deacons <p>Questions & Discussion</p> <ul style="list-style-type: none"> ● Carroll Kreider: Thanks to the congregation for approving the budget last year that allowed the Resources Commission to use \$88k for special projects. The Resource Commission is working with the Building Improvement Committee to address updates for the classrooms (painting and flooring). (\$55k for paint, \$13k to restore floors, + additional for 2 rooms that need to have the flooring replaced. Hallways will not be addressed at this time. New washer/dryer downstairs for daycare use.) In response to the concern about spending money on ourselves: we have not been spending money on upkeep for this building for a long time and now the need has arisen. 	Moderator
IX.	<p>Building Committee and Improvement Plan Update</p> <ul style="list-style-type: none"> ● At a Special Meeting on May 1, the Board considered a presentation from the Building Improvement Committee to award a bid for the installation of the HVAC equipment. After a review of available funding, the Board agreed to award the contract for the installation. <p>Questions & Discussion</p> <ul style="list-style-type: none"> ● Anna Belser: Acknowledges the amount of time and work that has gone into this project and has faith in the leadership for this endeavor. Sorry to hear that the building of the addition is not in the works, but understand that circumstances have changed. Whatever we do next, am grateful to be more cognizant of what our resources are and what we can afford. ● Jim Beckwith: There was a desire to do the installation of HVAC of the existing building and new construction at the same time due to efficiencies. Can you speak to that? <ul style="list-style-type: none"> ○ The decision was made to continue to use the units that are serving the existing building. 	Board Chair
X.	<p>Affirmation of Reports</p> <p>Action C: Motion to receive & accept the reports of the Commissions, Committees, and Pastors by John Over. The reports are accepted unanimously.</p>	Moderator
XI.	<p>Reflections and Questions</p> <ul style="list-style-type: none"> ● Joe reaffirmed that the Pastors, Board Chair, and Moderator are always available for questions or to hear ideas that should be presented to the Board for consideration. 	Moderator
XII.	<p>Closing Prayer</p> <ul style="list-style-type: none"> ● Pastor Josh led the congregation in singing Blessed Be the Tie that Binds and the meeting concluded at 1:13 pm. 	Pastor Josh

Respectfully submitted,
Alyssa Cross, Clerk
May 22, 2022

Elizabethtown Church of the Brethren
Church Council Minutes
October 9, 2022, 11:30 AM in the sanctuary and via Zoom

I.	<p>Welcome & Call to Order Moderator</p> <ul style="list-style-type: none"> • Joe Detrick called the meeting to order at 11:40 a.m. and opened with a prayer.
II.	<p>Review of Proposed Action Board Chair</p> <ul style="list-style-type: none"> • Jim Hollinger of the Witness Commission presented background on the origin of the statement. <p>Action A: Jim Hollinger moved that the Elizabethtown Church of the Brethren place a full-page ad (see Exhibit B) in Section A of the Sunday edition of LNP (Lancaster Newspaper) on October 23, the cost of which is covered by private donors. Motion seconded by Ken Kreider.</p> <p>Questions & Discussion on Action A</p> <ul style="list-style-type: none"> • Amy Carroll: If a member of the Christian Nationalist movement contacted this church for dialogue, what would happen? <ul style="list-style-type: none"> ○ Response: Don Kraybill spoke to Pastor Jason about the possibility of a response from the public. Pastor Jason will speak to the other Pastors about how to handle any such requests. • Duane Hernley: If a group of Christian Nationalists comes here, are we prepared? How will we respond as a church? <ul style="list-style-type: none"> ○ Julie Ann Keith: I think of Jesus' instruction to be as wise as serpents and as gentle as doves. We should welcome them with love. • Pat Leiter: How vulnerable does this statement make our congregation and what kind of security do we have in place? <ul style="list-style-type: none"> ○ Board Chair Response: This topic was discussed at the leadership meeting last week and a task force will be appointed for this purpose. Rich Nornhold will head up this effort and will work in conjunction with the Resources Commission to prepare a proposal for the Board to consider. ○ John David Bowman: My understanding is that my security is in Jesus Christ. I think of early Christians who made a bold stand for Jesus knowing they would be killed. Because I am a follower of Jesus, I am to respond in love. I cannot control how others respond. I cannot have security that protects me; I have security that enfolds me. Not trying to speak for all, only speaking for myself. • Anna Belser: Speaking up in favor of the statement. To the question of security: grateful for the considerations being made. <p>Vote on Action A: The motion passes unanimously.</p> <p>Action B: Don Kraybill moved to amend the text of <i>The Perils of Christian Nationalism</i> per the distributed copy. Motion seconded by Bill Puffenberger.</p> <p>Question & Discussion on Action B</p> <ul style="list-style-type: none"> • Jim Beckwith: Will this revision affect the Lancaster Interchurch Peace Witness endorsement? <ul style="list-style-type: none"> ○ Don Kraybill: They have not seen the change yet (it's a very fresh change as of this morning), but they have been supportive of the process. This revision does not change the intent of the statement. • Craig Coble: Feels that removing the phrase "political ideology" from the statement weakens the impact. • Debbie Santiago: Expressing affirmation for the revised statement, particularly pleased to see the word political removed. Thinks it will make it more palatable and presents it as more of a faith statement than a political statement. <p>Vote on Action B: The motion to amend the text passes with a majority vote.</p>
III.	<p>Closing Prayer Moderator</p> <ul style="list-style-type: none"> • Joe Detrick led the group in singing "Go Now in Peace" and the meeting concluded at 12:08 pm.

Respectfully submitted,
Alyssa Cross, Clerk
October 9, 2022

Elizabethtown Church of the Brethren

SUMMARY Two-Year Comparative Balance Sheet

October 31, 2022

		This Year	Last Year
ASSETS			
	*Cash	314,186.97	204,701.80
1110	MM - Truist 2489 - Campaign	113,444.54	1,332,440.45
	*Advances/Prepays/Receivables	106,410.07	11,111.11
1300	Campaign - Pledges Receivable	856,660.10	1,394,321.65
1300.1	Campaign - Const in Progress	2,646,704.27	894,415.92
	*Property & Equipment	2,181,588.44	1,391,194.13
INVESTMENTS ---			
	*K E Bucher Music Fund	57,703.06	66,271.80
1436.1	Eder-Bucher Sch(Short-Term)Cmp	33,438.14	39,928.20
	*Christian Education Fund	5,774.22	12,408.16
1482.1	Eder-Chrst Ed Fd-Shrt Trm(Cmpn	25,079.06	29,946.59
	*Facilities Fund	137,373.99	197,485.56
1694.1	Eder- Facility Fd-ShrtTerm(Cmp	543,377.03	648,826.08
	*Outreach & Ministry Fund	288,205.54	355,663.26
1700.1	Eder-O&M-ShortTerm(Cmpgn)	359,464.74	429,223.42
	*Annuity Fund	0.00	0.00
	*M.O'Donnell Music Fund	336,357.07	410,897.04
1750.1	Eder O'Donnell Music-ShrtTrmCm	125,394.16	149,728.98
	*Memorial Fund	9,976.86	11,891.99
	*Pastoral Housing	226,863.23	278,351.16
	*Organ Fund	19,467.13	23,204.09
	Total Investments	2,168,474.23	2,653,826.33
	Total Assets	8,387,468.62	7,882,011.39
LIABILITIES AND CAPITAL			
Liabilities			
2500	Accounts Payable	12,441.09	(1,391.03)
2503	Reserve - Sabbaticals	5,678.34	3,178.34
	*Payroll Withholdings/Deductio	10,037.85	(5,660.17)
	*Conduits	80,754.58	103,460.40
	*Endowment Funds Income on Han	0.00	0.00
	*Lilly Grant	0.00	0.00
	*Notes Payable - Individuals	0.00	0.00
2850	Campaign - Construction Loan	1.00	1.00
2850.1	Campaign - Income	2,807,644.84	2,257,588.40
2850.2	Campaign -Pledges Out Standing	856,660.10	1,394,321.65
	*Notes Payable - Other	0.00	0.00
	Total Liabilities	3,773,217.80	3,751,498.59
Capital			
	*Other Funds	5,100,740.52	4,165,011.97
	Accumulated Surplus	(120,426.15)	112,540.76
	Current Year Net	(366,063.55)	(147,039.93)
	Total Capital	4,614,250.82	4,130,512.80
	Total Liabilities & Capital	8,387,468.62	7,882,011.39

Elizabethtown Church of the Brethren

**Addendum to Comparative Income Statement with Current Year Budget
For the Ten Months Ending October 31, 2022**

	<u>Budget This Yr</u>	<u>YTD - Budget</u>	<u>YTD - Actual</u>	<u>YTD - Last Year</u>
Budgeted Revenues:				
Operating Budget	851,000.00	709,166.68	603,095.52	628,657.33
Special Capital Improvements	<u>88,171.00</u>	<u>73,475.84</u>	<u>73,475.84</u>	<u>0.00</u>
Total	939,171.00	782,642.52	676,571.36	628,657.33
Budgeted Disbursements:				
Operating Budget	895,942.00	746,619.10	687,598.62	670,114.34
Special Capital Improvements	<u>88,171.00</u>	<u>73,475.84</u>	<u>88,171.00</u>	<u>0.00</u>
Total	984,113.00	820,094.94	775,769.62	670,114.34
Net Budgeted Items:				
Operating Budget	-44,942.00	-37,452.42	-84,503.10	-41,457.01
Special Capital Improvements	<u>0.00</u>	<u>0.00</u>	<u>-14,695.16</u>	<u>0.00</u>
Total	-44,942.00	-37,452.42	-99,198.26	-41,457.01

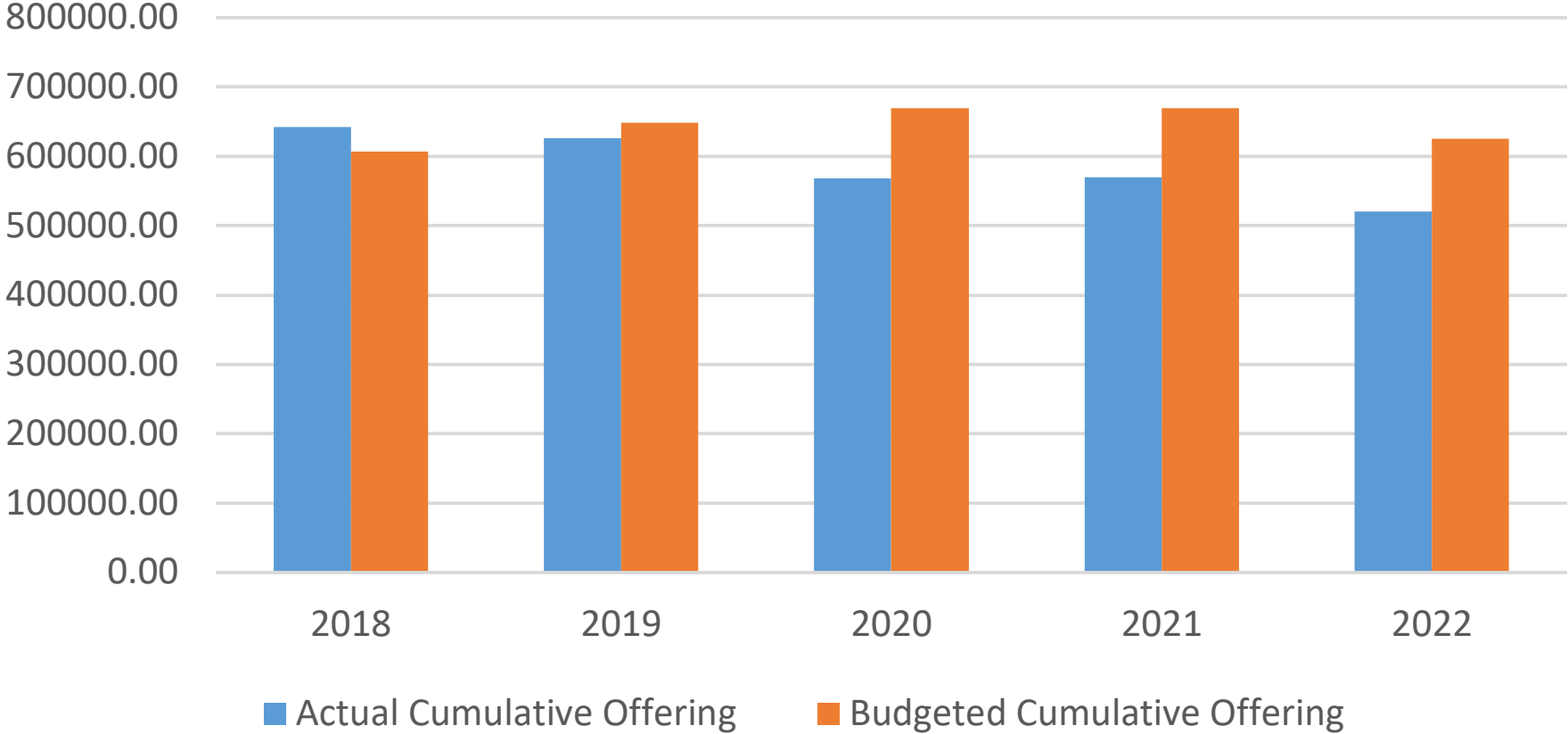
Elizabethtown Church of the Brethren
SUMMARY Comparative Income Statement with Current Year Budget
For the Ten Months Ending October 31, 2022

	BUDGET This Year	Year-to-Date Budget	Year-to-Date Actual	Year-to-Date Last Year
Budgeted Revenues				
Offerings; Finance Com. Recom	750,000	625,000	520,438.02	568,629.62
Rents	67,000	55,834	54,038.00	53,230.00
Interest Income	0	0	286.14	131.01
Transfer from Housing Fund	10,000	8,333	8,333.40	6,666.70
Transfer from O'Donnell Fund	16,000	13,333	13,333.30	0.00
Transfer from Facility Fund	96,171	80,143	80,142.50	0.00
Total Budgeted Revenues	939,171	782,643	676,571.36	628,657.33
Budgeted Disbursements				
Ministry Salaries & Benefits	548,822	457,353	384,277.13	336,433.81
Administration	35,750	29,790	33,955.75	28,661.98
Expressions	9,577	7,981	6,717.15	3,864.44
Nurture	17,400	14,500	6,376.20	4,043.52
Christian Education	5,600	4,666	2,343.00	1,883.25
Witness/Outreach	89,594	74,667	73,980.21	73,650.98
Resources	276,070	230,058	266,764.53	221,892.75
Deacon Board	1,300	1,083	1,355.65	(316.39)
MAP	0	0	0.00	0.00
Total Budgeted Disbursements	984,113	820,098	775,769.62	670,114.34
Net Budgeted Items	(44,942)	(37,455)	(99,198.26)	(41,457.01)
Non-Budgeted Revenue				
Pastoral Housing Fund	0	0	(49,648.36)	29,569.62
K E Bucher Music Fund	0	0	(12,872.56)	6,832.22
Christian Ed Special Fund	0	0	(1,450.23)	1,162.74
Facilities Fund	0	0	(34,087.87)	17,657.25
Outreach/Ministry Fund	0	0	(65,761.16)	35,567.81
Memorial Fund	0	0	(2,669.25)	1,262.97
Gift/Annuity Fund	0	0	0.00	0.00
M O'Donnell Music Fund	0	0	(74,521.20)	42,878.20
Organ Fund	0	0	(4,259.10)	2,464.69
Total Non-Budgeted Revenue	0	0	(245,269.73)	137,395.50
Non-Budgeted Disbursements				
Pastoral Housing Fund	0	0	0.00	0.00
K E Bucher Music Fund	0	0	150.00	(2,527.00)
Christian Ed Special Fund	0	0	1,385.00	5,568.00
O'Donnell Awards	0	0	0.00	0.00
Organ Fund	0	0	0.00	0.00
Facilities Fund	0	0	0.00	0.00
Outreach/Ministry Fund	0	0	20,113.73	11,226.66
Gift/Annuity Fund	0	0	0.00	0.00
Plant Fund	0	0	0.00	228,710.76
Close Funds	0	0	0.00	0.00
Total Non-Budgeted Disbursements	0	0	21,648.73	242,978.42
Net Non-Budgeted Items	0	0	(266,918.46)	(105,582.92)
Net	(44,942)	(37,455)	(366,116.72)	(147,039.93)

For Management Purposes Only - Report Run November 4, 2022

I/S Summary 2-yr w/budget

ECOB YTD 10/31 COMPARISON



ELIZABETHTOWN CHURCH OF THE BRETHREN

Budget versus Actual Review

<u>Year</u>	<u>Budget Offerings</u>	<u>Actual Offerings</u>	<u>Actual as % of Budget</u>	<u>Actual Total Income</u>	<u>Budget Expenses</u>	<u>Actual Expenses</u>	<u>Actual as % of Budget</u>	<u>Net Income</u>
2022	750,000	690,000	92%	878,871	984,113	897,556	91%	-18,685
2021	803,303	743,914	93%	851,731	927,136	806,863	87%	44,868
2020	803,303	710,086	88%	865,819	912,303	857,845	94%	7,974
2019	778,125	792,763	102%	875,330	863,125	864,308	100%	11,022
2018	731,748	775,178	106%	836,612	807,348	783,515	97%	53,097
2017	727,760	686,913	94%	755,233	796,060	755,233	95%	0
2016	641,616	704,823	110%	755,918	709,916	746,755	105%	9,163
2015	580,100	660,552	114%	708,037	645,400	658,037	102%	50,000
2014	576,782	598,435	104%	646,285	620,782	605,842	98%	40,443
2013	576,196	555,217	96%	600,048	619,196	611,481	99%	-11,433
2012	540,986	539,931	100%	587,191	582,996	569,787	98%	17,404
2011	541,715	505,809	93%	582,334	582,715	577,463	99%	4,871
2010	535,966	530,116	99%	548,926	557,658	536,821	96%	12,105
2009	517,051	513,141	99%	574,065	578,656	562,090	97%	11,975
2008	490,715	475,974	97%	556,164	530,755	538,804	102%	17,360
2007	482,587	455,769	94%	523,036	519,044	502,228	97%	20,808
2006	441,578	419,710	95%	499,450	457,358	457,358	100%	42,092
2005	446,650	439,615	98%	461,397	480,372	480,372	100%	-18,975
2004	443,618	424,112	96%	488,758	482,618	484,997	100%	3,761

Note: 2014 net income of \$40,443 was contributed to the Nigerian Crisis Fund.

Note: 2015 net income of \$50,000 was used 50% for outreach and 50% for internal Resources spending.

Note: 2017 - \$30,828 of non-budgeted building project expenses were charged to Resources budget.

Note: 2018 net income of \$53,098 was split \$26,549 to Resources to cover building project expenses,

\$21,239 to Witness (Community Place, Paradise fire), and \$5,310 to Expressions.

Elizabethtown Church of the Brethren
 777 South Mt Joy St.
 Elizabethtown, PA 17022
 1/1/2022 - 10/31/2022

	(1) Beginning Balance	(2) Contributions	(3) Distribution	(4) Transfers	(5) Adjusted Balance	(6) Admin Fees	(7) Interest & Dividends	(8) Market Value Fluctuation	(9) Ending Balance
Christian Education Program									
Balanced	7,038.07	0.35	0.00	0.00	7,038.42	-27.42	94.71	-1,331.49	5,774.22
Short Term	29,880.82	1.63	-4,615.38	0.00	25,267.07	-123.02	274.23	-339.22	25,079.06
Christian Education Program Totals:	36,918.89	1.98	-4,615.38	0.00	32,305.49	-150.44	368.94	-1,670.71	30,853.28
Ezra Bucher Scholarship									
Balanced	70,327.10	3.43	0.00	0.00	70,330.53	-261.39	951.38	-13,317.46	57,703.06
Short Term	39,840.51	2.13	-6,153.85	0.00	33,688.79	-163.99	365.61	-452.27	33,438.14
Ezra Bucher Scholarship Totals:	110,167.61	5.56	-6,153.85	0.00	104,019.32	-425.38	1,316.99	-13,769.73	91,141.20
Facility Fund									
Balanced	167,433.01	8.13	0.00	0.00	167,441.14	-631.69	2,265.75	-31,701.21	137,373.99
Short Term	647,405.88	34.26	-100,000.00	0.00	547,440.14	-2,654.89	5,941.43	-7,349.65	543,377.03
Facility Fund Totals:	814,838.89	42.39	-100,000.00	0.00	714,881.28	-3,286.58	8,207.18	-39,050.86	680,751.02
M O'Donnell Music Ministries Fund									
Balanced	409,948.28	19.91	0.00	0.00	409,968.19	-1,530.38	5,548.45	-77,629.19	336,357.07
Short Term	149,401.07	7.91	-23,076.92	0.00	126,332.06	-612.92	1,371.09	-1,696.07	125,394.16
M O'Donnell Music Ministries Fund Totals:	559,349.35	27.82	-23,076.92	0.00	536,300.25	-2,143.30	6,919.54	-79,325.26	461,751.23
Memorial Fund									
Balanced	12,159.56	0.60	0.00	0.00	12,160.16	-45.25	164.04	-2,302.09	9,976.86
Memorial Fund Totals:	12,159.56	0.60	0.00	0.00	12,160.16	-45.25	164.04	-2,302.09	9,976.86
Organ Improvement									
Balanced	23,726.23	1.14	0.00	0.00	23,727.37	-88.42	320.45	-4,492.27	19,467.13
Organ Improvement Totals:	23,726.23	1.14	0.00	0.00	23,727.37	-88.42	320.45	-4,492.27	19,467.13
Outreach & Ministry Education									
Balanced	351,261.61	17.07	0.00	0.00	351,278.68	-1,311.81	4,754.07	-66,515.40	288,205.54
Short Term	428,283.94	22.67	-66,153.85	0.00	362,152.76	-1,756.43	3,930.49	-4,862.08	359,464.74
Outreach & Ministry Education Totals:	779,545.55	39.74	-66,153.85	0.00	713,431.44	-3,068.24	8,684.56	-71,377.48	647,670.28
Pastor Housing									
Balanced	276,498.16	13.43	0.00	0.00	276,511.59	-1,032.25	3,742.16	-52,358.27	226,863.23
Pastor Housing Totals:	276,498.16	13.43	0.00	0.00	276,511.59	-1,032.25	3,742.16	-52,358.27	226,863.23
Elizabethtown Church of the Brethren Totals:	2,613,204.24	132.66	-200,000.00	0.00	2,413,336.90	-10,239.86	29,723.86	-264,346.67	2,168,474.23

ECOB Capital Campaign Report

Available Fund Analysis as of October 31, 2022

Campaign Contributions Received	2,807,644.84	
Transfer from Eder Financial Investments	200,000.00	
Campaign Funds Disbursed	<u>2,646,704.27</u>	
Cash - Campaign Funds		360,940.57
Campaign Pledge Receivable		
Total Campaign Pledges	3,633,572.89	
Campaign Income from Pledgers	<u>-2,776,912.79</u>	
Subtotal		856,660.10
Eder Financial Investments		
Christian Education	25,079.06	
Ezra Bucher	33,438.14	
Facility	543,377.03	
M. O'Donnell Music	125,394.16	
Outreach & Ministry	<u>359,464.74</u>	
Total		<u>1,086,753.13</u>
Total Potential Funds Available as of October 31, 2022		2,304,353.80

ELIZABETHTOWN CHURCH OF THE BRETHREN

Exhibit B

	Proposed Budget 2023	Percent Change from 2022	Budget 2022	Estimated 2022
OPERATING INCOME:				
OFFERINGS	700,000	-6.7%	750,000	690,000
RENTS	69,000	3.0%	67,000	66,700
TRANSFER FROM HOUSING FUND	8,000	-20.0%	10,000	10,000
TRANSFER FROM O'DONNELL MUSIC FUND	15,000	N/A	16,000	16,000
TRANSFER FROM FACILITY FUND	15,000	87.5%	8,000	8,000
TOTAL OPERATING INCOME	807,000	-5.2%	851,000	790,700

OPERATING EXPENSES:				
MINISTRY SALARIES & BENEFITS	429,624	-21.7%	548,822	454,433
ADMINISTRATION	39,350	10.1%	35,750	38,185
EXPRESSIONS	14,252	48.8%	9,577	9,211
NURTURE	17,500	0.6%	17,400	8,938
CHRISTIAN EDUCATION	5,600	0.0%	5,600	3,391
WITNESS & OUTREACH	89,594	0.0%	89,594	89,324
RESOURCES	247,780	31.9%	187,899	204,703
DEACON BOARD	3,300	153.8%	1,300	1,200
TOTAL OPERATING EXPENSES	847,000	-5.5%	895,942	809,385

OPERATING BUDGET GAIN/(LOSS)	(40,000)		(44,942)	(18,685)
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SPECIAL CAPITAL IMPROVEMENTS (SCI):				
ROOF REPAIR	0		24,671	0
STAIR TOWER #2 ROOF/PLASTER	0		20,000	0
BOILER TEMPORARY FIX	0		23,500	0
CLASSROOM (2) RE-FURBISH	0		20,000	0
TOTAL SPECIAL CAPITAL IMPROVEMENTS	0	-100.0%	88,171	88,171

RECOMMENDED FUNDING FOR SCI:				
TRANSFER FROM FACILITY FUND FROM DESIGNATED BUILDING PROJECT FUNDS			88,171	88,171

TOTAL BUDGET GAIN/(LOSS)	(40,000)		(44,942)	(18,685)
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ELIZABETHTOWN CHURCH OF THE BRETHREN

		Proposed Budget 2023	Percent Change from 2022	Proposed Budget 2022	Estimated Actual 2022
MINISTRY SALARIES & BENEFITS					
5101	Salary (Eric)	0	-100.0%	74,400	28,053
	One-time Relocation Stipend	0	N/A	7,500	7,500
5102	Salary (Pam)	89,590	7.9%	82,996	82,996
5103.1	Salary (Josh)	0	-100.0%	76,920	38,460
5103.2	Salary (Jason)	70,271	10.0%	63,883	63,883
5103.2	Salary (Naomi)	54,000	N/A	0	31,500
5114	Salary, Administrative Assistant I	45,124	7.0%	42,172	42,172
5115	Salary, Administrative Assistant II	23,010	-5.0%	24,232	16,868
5116	Salary, Organist	12,000	-19.7%	14,941	7,471
5117	Salary, Bell Choir	5,713	4.0%	5,493	5,493
	Salary, Music Director	20,000	N/A	0	0
5121	Facility Management	30,000	15.3%	26,024	23,926
5104	Pension	31,078	-25.6%	41,745	35,348
5105	Medical/Life/Dental/LTD/Vision	24,195	-46.2%	55,215	49,073
5113	Health Savings Account	5,500	N/A	14,667	8,747
5106	Social Security	10,392	20.4%	8,634	7,339
5107	Auto - Pastors	1,500	0.0%	1,500	500
5108	Professional Growth - Pastors	3,750	-25.0%	5,000	1,500
5112	Professional Expense	1,000	0.0%	1,000	1,105
5111	Sabbath Rest	2,500	0.0%	2,500	2,500
	Total	429,624	-21.7%	548,822	454,433
ADMINISTRATION					
5201	Office Supplies	4,000	0.0%	4,000	3,541
5202	Telephone/Internet/Cell Phone	9,500	18.8%	8,000	9,452
5203	Postage	2,000	100.0%	1,000	1,950
5205	Bank/Credit Card/BREEZE Fees	2,500	0.0%	2,500	2,228
5310	Accounting Services	9,000	7.1%	8,400	8,400
5460	Conference Delegate Expense	6,000	0.0%	6,000	6,665
5462	Staff Enrichment	100	0.0%	100	40
5463	Retreats/Pastor Appreciation	150	0.0%	150	0
5464	Copier Lease	6,000	9.1%	5,500	5,825
5465	Recruitment	100	0.0%	100	84
	Total	39,350	10.1%	35,750	38,185
EXPRESSIONS					
5501	Pulpit Substitutes	600	50.0%	400	600
5502	Organist Substitutes	3,900	642.9%	525	3,300
5510	Worship Environments	1,000	150.0%	400	150
5511	Worship & Funeral Bulletins	1,452	0.0%	1,452	0
5520	Music & Special Materials	2,875	0.0%	2,875	1,500
5530	Fellowship Committee Activities	600	0.0%	600	300
5591	Professional Growth	200	0.0%	200	0
5592	Aids to Worship	2,000	0.0%	2,000	2,000
5594	Ushers' Breakfast	100	0.0%	100	0
5595	Copyright License	1,400	55.6%	900	1,361
5601	Drama	125	0.0%	125	0
	Total	14,252	48.8%	9,577	9,211
NURTURE					
6125	Congregational Wellness Team	0	-100.0%	400	400
	Small Groups	250	N/A	0	0
6130	Camp Swatara (Good as Gold)	4,500	0.0%	4,500	0
6140	Lenten Worship	1,000	0.0%	1,000	538
6141	Church Gatherings	800	0.0%	800	400

ELIZABETHTOWN CHURCH OF THE BRETHREN

		Proposed Budget 2023	Percent Change from 2022	Proposed Budget 2022	Estimated Actual 2022
6150	Golden Age Dinner	0	-100.0%	200	0
6160	Post High Group	300	0.0%	300	0
6170	Senior High Youth Group	1,500	0.0%	1,500	900
6180	National Youth Conference	3,000	0.0%	3,000	3,000
6185	Natl Jr High Conference	600	0.0%	600	600
6190	Jr High Youth Group	800	0.0%	800	0
6201	Faith Markers	500	0.0%	500	300
6202	Graduate Sunday	100	0.0%	100	0
6203	Parents of Young Children	100	0.0%	100	0
6220	Parish Resource Center	700	0.0%	700	700
6225	Samaritan Counseling Ctr	600	0.0%	600	600
6260	Library Materials	200	0.0%	200	0
6329	Womens Retreat	500	0.0%	500	500
6335	Congregational Spiritual Grwth&Enrichm	1,000	0.0%	1,000	1,000
6340	Camp Swatara Events	500	0.0%	500	0
6345	Prime Time	550	450.0%	100	0
	Total	17,500	0.6%	17,400	8,938
CHRISTIAN EDUCATION					
6620	Sunday School Curric. & Resources	4,000	0.0%	4,000	3,000
6630	Vacation Bible School	1,000	0.0%	1,000	391
6640	Teacher Recognition	200	0.0%	200	0
6650	Teacher Training	400	0.0%	400	0
	Total	5,600	0.0%	5,600	3,391
WITNESS & OUTREACH					
7120	Church World Service (Lancaster)	2,900	0.0%	2,900	2,900
7130	Bethany Theological Seminary	3,800	0.0%	3,800	3,800
7140	Camp Swatara	3,000	0.0%	3,000	3,000
7150	District Budget	16,500	0.0%	16,500	16,500
7155	Susquehanna Valley Ministry Center	2,900	0.0%	2,900	2,900
7160	Elizabethtown College	2,900	0.0%	2,900	2,900
7170	Mission & Ministry Bd	25,200	0.0%	25,200	25,200
7180	UCEA	2,900	0.0%	2,900	2,900
7182	New Community Project	2,900	0.0%	2,900	2,900
7185	Etown Child Care	2,900	0.0%	2,900	2,900
7195	Samara	2,900	0.0%	2,900	2,900
7200	Brethren Village	2,900	0.0%	2,900	2,900
7220	Lanc. Co. Council of Churches	2,900	0.0%	2,900	2,900
7235	Messenger	0	N/A	0	0
7230	COBYS	2,900	0.0%	2,900	2,900
7235	Messenger	0	N/A	0	0
7270	On Earth Peace	2,900	0.0%	2,900	2,900
7290	Special Outreach	684	0.0%	684	684
7320	Evangelism Events/Hospitality Comm	340	0.0%	340	340
7321	Communications Committee	200	0.0%	200	100
7340	Brethren Housing Assn	2,900	0.0%	2,900	2,900
7372	Quilting Group	170	0.0%	170	0
7375	ECHOS	2,900	0.0%	2,900	2,900
7399	Run for Peace	0	N/A	0	0
7376	BMCLGBT	2,000	0.0%	2,000	2,000
	Total	89,594	0.0%	89,594	89,324

ELIZABETHTOWN CHURCH OF THE BRETHREN

		Proposed Budget 2023	Percent Change from 2022	Proposed Budget 2022	Estimated Actual 2022
RESOURCES					
8102	Custodial - Seasonal	2,500	0.0%	2,500	1,567
8106	Janitorial Services	39,164	0.0%	39,164	32,209
8110	Envelopes	0	-100.0%	356	0
8120	Insurance	16,571	0.0%	16,571	10,000
8130	Equipment/Improvements	23,077	0.0%	23,077	23,077
8150	Maintenance/Repairs	36,000	0.0%	36,000	36,000
8151	Kitchen Supplies	2,500	150.0%	1,000	1,500
8154	Landscaping	10,000	0.0%	10,000	5,000
8155	Rider Cemetery	1,200	0.0%	1,200	0
8160	Service Contracts	19,424	0.0%	19,424	18,500
8180	Electricity	18,083	12.0%	16,145	17,000
8190	Fuel	13,600	12.0%	12,142	11,100
8200	Water/Sewer Rental	6,300	0.0%	6,300	6,000
8210	Fire Company/Ambulance	1,000	0.0%	1,000	1,500
8301	Interest (NYC/Bldgs/etc))	0	-100.0%	700	0
8315	Capital Improvements	58,361	-33.8%	88,171	122,846
8320	Stewardship Education	0	-100.0%	500	0
8322	Classroom Trailer/Tent Rental	0	N/A	0	6,575
8323	Sunday Security	0	-100.0%	1,820	0
	Total	247,780	-10.2%	276,070	292,874
DEACON BOARD					
8501	Communion & Love Feast	500	0.0%	500	600
8502	Local Benevolences	2,000	N/A	0	0
8503	Communications Ministry	400	0.0%	400	0
8504	Funeral Expense	400	0.0%	400	600
	Total	3,300	153.8%	1,300	1,200
	GRAND TOTAL	847,000	-13.9%	984,113	897,556
	Offerings	700,000	-6.7%	750,000	690,000
	Rents	69,000	3.0%	67,000	66,700
	Transfer from Housing Fund	8,000	-20.0%	10,000	10,000
	Transfer from O'Donnell Music Fund	15,000	N/A	16,000	16,000
	Transfer from Facility Fund	15,000	-84.4%	96,171	96,171
	Total Income	807,000	-14.1%	939,171	878,871
	Gain/loss	(40,000)		(44,942)	(18,685)

Licensing Report

Jason Haldeman

During this past year I have continued my studies at Bethany Theological Seminary with distance learning through their connections program. In addition to regular classwork I am eagerly anticipating a trip to Iona, Scotland, in May. I expect to complete my Master of Divinity degree in the spring of 2024. I continue to meet regularly with my ministry mentor, Jim Beckwith and currently serve on the Camp Swatara board as well as with the Atlantic Northeast District Gifts Discernment team.



Pastoral Team Report to Church Council

November 2022

Each November, the pastoral team writes a report for you, our Church Council. The purpose of the report is to briefly review the past year, and set it in context for looking ahead, considering what we see ahead for the congregation.

In November 2019, we reflected that it “was an exciting time to be in ministry, as together we step out in faith even more boldly...” Just a few months later the pandemic hit!

In November 2020, we had been apart for most of the year, and yet we claimed “we have decided to choose hope over fear, to let our lights shine out into a dark and chaotic world. Just as God’s love shines for us – shining in the darkness. God’s love will see us through.”

In November 2021, we remembered that amidst the incredible changes and uncertainties we encounter, God promises, “I am making all things new.” This is a promise of transformation in our midst. God so loves this world and we are invited to boldly claim our role as God’s people who can make a difference...

And now, in 2022, we reflect on these three years, when we have encountered life unlike any other time. We could never have predicted or prepared for today. And yet, to all three years prior, we say YES, YES and YES! And while we still find ourselves in liminal time, we are a resilient people who are committed to serving God and neighbor and who practice peace, service and openness to all.

God’s love will see us through. This Advent season and beyond, we anticipate Jesus’ light in our darkness, light that brings hope, peace, love, and joy. We are grateful to be on this journey with you!

Individual reports are as follows:

Interim Pastor Naomi

- ★ Guiding implementation of congregational listening sessions as we together consider congregational identity and our hopes for the future.
- ★ Coordinating worship service planning, including accompaniment and music contributions.
- ★ Participating in the search for worship music coordinator and accompanist roles.
- ★ Completed doctoral coursework and preparing for the next stage in the PhD process this winter: the comprehensive exam.
- ★ Continuing teaching at the college and enjoying interaction with college students who are participating in the life of our congregation.

Pastor Jason

- ★ Coordinating Faith Formation opportunities for the Congregation
- ★ Serving on the District Gifts Discernment Team
- ★ Camp Swatara Board
- ★ Continuing Ministry education Bethany Seminary, Graduation Spring 2024

Pastor Pam

- ★ Serving in supervisory for ministry intern, Rachel Bucher Swank and as pastoral care supervisor for Pastor Jason.
- ★ Completing 15 years of ordained ministry as pastor of Etown CoB.
- ★ Planning a “Celebrating Our Ministries Together” party for the congregation May 21, 2023, at Elizabethtown College. Details to follow, all are welcome!
- ★ Continuing participation on boards: Elizabethtown College, Safe Communities, CCEPI USA.

Reports from the Church Board

Christian Education Commission

Sunday Morning Faith Formation

This past fall we officially moved back to a 9:15 am start time and once again began providing in person Faith Formation opportunities for all age groups. Over the past 6 months every one of our regular classrooms has been unavailable at some point due to ongoing construction within the building. Despite this, teachers, helpers, parents and children have been flexible with adapting to new and different classroom spaces. We have experienced a significant decrease in attendance numbers across all ages when compared to Faith Formation opportunities in 2019, pre-pandemic. We are looking forward to the completion of construction within the building so that we can again return to providing appropriate space for our Sunday morning Faith Formation classes.

Nursery

The nursery is currently sharing space with the ECCC on the lower level of the church. We have had 5 different infants/toddlers that have participated in the last 3 months. We look forward to moving back into our nursery space on the main level sometime at the end of the year or beginning of next.

Shine

The preschool classes are now meeting in their permanent classroom. They are sharing that space with the ECNS. The class is offered during both the Faith Formation hour as well as the worship service. Children have been included in the worship service during children's time.

Blaze

The children in grades K-5 are enjoying the BLAZE program. We have a fluctuating number of children that come each week. They are currently meeting downstairs in an ECNS classroom. The shared space has been working well, especially as we have many younger participants in BLAZE this fall. We are excited to return to our designated BLAZE room on the first floor.

Jr./Sr. High

Despite having a large group of Senior High Youth attend NYC this Summer, Junior and Senior High Faith Formation classes continue to struggle with attendance at 9:15 am on Sunday mornings. This had been particularly difficult without a classroom to meet in. We are continuing to provide regular monthly gatherings and other special events and service projects outside of weekly Faith Formation classes.

Adult Faith Formation

Adults are meeting regularly in Fellowship Hall on Sunday mornings at 9:15 am. Thanks to the excellent leadership from those within the congregation like John David Bowman and Don Kraybill we have seen attendance numbers increase with in-person participation. There will continue to be a mix of guest speakers and short class series over the coming months. Once our main level classroom space becomes available we hope to provide additional in person and virtual Faith Formation opportunities for adults.

VBS

The VBS curriculum used this past summer was "Great Big Beautiful World" from Brethren Press. Lynne Hockley provided stellar leadership for over 30 children and dozens of volunteers. This

all-outdoor VBS was a great success after not being able to offer the program for the past two years.

Teacher Meeting / Training

Recently, teachers and helpers involved with our children and youth programming were able to gather together for lunch in order to discuss our Faith Formation ministry. This generative time of sharing allowed for the support and encouragement of our wonderful Christian Education volunteers.

Kid's Club

We desire to offer a "Kid's Club" opportunity every Sunday during worship. These younger BLAZE aged children are dismissed from the sanctuary part-way through the worship service. Our ability to provide "Kids Club" each week is impacted by the availability of leaders on a weekly basis.

Building Partners

A special note that although the building improvements have presented challenges for us, it has also been a wonderful opportunity to grow in our relationship with the Nursery School (ECNS) and the Child Care Center (ECCC). Both groups have been very flexible, patient, and willing to communicate. We look forward to continuing to work together in the future.

Thank you to all for the flexibility during the past year!

We do continue to have an ongoing need for volunteers across all areas of Faith Formation.

Please feel free to reach out to Pastor Jason or anyone on the Christian Education Commission with any questions.

Nurture Commission Report To Church Council

The Nurture Commission is tasked with "providing experiences that enable persons of all ages to develop faith and grow in Christlikeness as disciples. The Commission assumes responsibility for opportunities that strengthen the body of Christ by building and nurturing friendships and relationships." The Commission realized that small groups are a wonderful vehicle for developing and nurturing relationships and decided to place an emphasis on providing additional small group opportunities for more people this year. After surveying the congregation, several new groups were organized including a crafting group, a book study group using John Pavlovitz' book, *If God Is Love, Don't Be a Jerk*, a book study on Peace/Gun Violence and a TransParent Support Group. We thank Olivia Knight, Becky Eisenbise, Linda Hope, Chris Bucher, Pastor Pam and Ellen Flury for their leadership. These groups, in addition to several other groups that have been meeting for some time, provide persons both within our congregation and from the community, an opportunity to meet new people, deepen relationships, ask questions, discuss challenging issues, feel the support of others, and just have fun. We look forward to starting a few new groups in the new year including a book study of *Blind Spot: Hidden Biases of Good People*, the continuation of the winter walking group, and perhaps a grief support group. We welcome your ideas! We also hope to develop a directory of small group opportunities in the church for distribution to new and old members.

Last year, Nurture received a request to consider a new ministry for older adults. After some research, discussion and interviews with Sam Frankhouser from the Prime Time ministry at the Ephrata Church of the Brethren, as well as the blessing of Nurture members and our pastors, the Elizabethtown Church of the Brethren Prime Time ministry held its first event in September at the Kopp Farm. Thirty-six people were in attendance and shared ideas for future events. Not meant to

be just a series of social events, it is envisioned as a whole person ministry, designed to meet the social, emotional, physical, intellectual and spiritual needs of older adults in our congregation. In the near future, a get together for "younger" older adults designed to solicit ideas from that age group will be held, a survey of needs and ideas will be sent, and an organizational committee will be formed. We look forward to the blossoming of this ministry! We have also received requests for a ministry to young families and post high young adults and have begun discussions on how to facilitate that need.

With the Advent and Christmas season coming up, the Nurture Commission this year will sponsor a movie night with the showing of Elf on December 28 in the fellowship hall. We are looking forward to a fun evening. Popcorn will be provided. We will be sending Christmas cards to older members of our church and are again providing an opportunity for an online discussion forum focused on the Brethren Press Advent devotional, Simple Gifts by Kathy Guisewite. Thanks to Ellen Flury for posting daily questions on each devotional reading. We invite and encourage you to share your thoughts and responses.

Finally, Nurture Commission is discussing and discerning how to integrate the online and resident attendees as one congregation - to continue to build on that sense of community so appreciated by both groups. We will continue to work with our pastors to share suggestions and ideas and welcome your input.

Resources Commission

A year ago I indicated that the Resource Commission's Goal for 2022 was to "Beautify the Church" to make it a more inviting and welcoming facility. This has been made possible by your dedication and your monetary contributions to the Church. Well, we are not finished!

The following indicates what has been accomplished -

1. Completed the Elevator payment which totaled \$162,748.00 plus incidentals of approximately \$10,000 for updated fire panel and security system. Note: partial payment done in 2021.
2. Put \$22,958.50 into restoring the Slate Roof.
3. Carpet replacement and/or hard surface flooring in several classrooms - \$30,550.15
4. Restoring (shining) original tile floors in most classrooms and hallways - \$27,311.86
5. Painting classrooms/stairwells - \$18,402.00
6. Lighting replacement - \$8,384.27
7. Excavating/repairing drainage system outside both sides of sanctuary to stop the basement water issues. \$32,167.17
8. Currently repairing the copper downspouts and replacing three water fountains.
9. Re-plastered stairwells which were damaged by flooding - \$8,275.04
10. ECCC - prepared area for a washer/dryer installation \$3,587.62 (ECCC purchased the washer/dryer).
11. ECCC - refurbished the Director's office (flooring, painting, lighting) \$4,194.77
12. Landscaping - \$6,510.45
13. Tent Rental - \$6,575.00
14. There are lots of maintenance and repair incidentals that occur - kitchen stove, dishwasher, water softener, clogged sinks, generator service, etc.

15. Agreement with the College was updated and signed. This includes use of Church parking lot by the College during the week in return for mowing certain areas of the Church grounds and security monitoring of the Church parking lot and building to name a few areas of agreement.
16. Updating the stairwells and steps is a priority once the construction is completed.
17. The items listed above total \$160,532.56 spent on basic maintenance and re-furnishing (not including the elevator installation).
18. As resources become available, the Commission still has a long "to do" list to continue re-furnishing a 66-year-old, heavily used, and maintenance-deferred building.

The following areas are in need of replacement or repair -

Replace windows & doors, 4 bathrooms, narthex flooring, sanctuary plaster repair, kitchen, fellowship hall, parking lot, storage shed and build a pavilion.

Kurt Sollenberger, Duane Hernley, and Don Ziegler must be recognized for their many hours of donated time and work that is done behind the scenes to assist Amy Zimmerman, Facilities Manager, to keep this Church functioning. I also want to recognize David Clemens for maintaining the Rider Cemetery, located up on the hill off Ridgeview Road. Thank you's to Ron Good who knows how to get rid of anything that we need moved. A huge THANK YOU to those contributing financially toward the Church programs and the maintenance of the Church Facility.

Respectfully submitted,
Carroll Kreider, Chair for the Resource Commission

Duane Hernley, V. Chair; Barbara Ellis, Secretary; Kurt Sollenberger; and Don Ziegler

Witness Commission

1. The Witness Commission thanks Don Kraybill for his fine work in drafting a statement on "The Perils of Christian Nationalism". This statement was approved unanimously by Church Council and appeared as a full-page ad in the Sunday, October 23 edition of the Lancaster Newspaper. It was distributed via email to members of the Lancaster Interchurch Peace Witness and the PA Council of Churches. It has also been published in the Ephrata Review and the Lititz Record. The UUC Lancaster has plans to publish its own version of the statement in the LNP. There will be an article in the Messenger about the statement, and it has been referred to and highlighted in a variety of social media. Comments via email and letters to the editor have been overwhelmingly positive.
2. The Immigration Support Group found an apartment for an immigrant family. The family had briefly resided at the Red Rose Motel, and prior to that, in the basement of a house with only a garden hose as a source for water. The family has two employed adults and are responsible for making monthly rental and electricity payments.
3. The Witness Commission was asked to provide a service project as part of the Love Feast. Approximately 250 hygiene kits were assembled and will be taken to New Windsor.

Deacons

As reported in the November, 2021 Council Report, the duties formerly assigned to the deacons only are currently being handled by the following eighteen Elizabethtown Church of the Brethren Ministry Teams:

- Bake Communion Bread
- Prepare Bread & Cup Communion (during the Sunday School hour)
- Serve Bread & Cup Communion (during worship)
- Love Feast Setup
- Love Feast Kitchen Help
- Love Feast Cleanup
- Funeral Meal Setup
- Funeral Meal Kitchen Help
- Funeral Meal Serving
- Funeral Meal Cleanup
- Baking Cookies for Funeral Meals / other occasions
- Retirement Home Visitation / Contact
- Community Visitation / Contact
- Hospital Visitation / Contact (when possible)
- Sunday Morning Door Greeter
- Transportation Assistance
- Assistance with / completing a small job in the home / yard
- Assistance with computer / cell phone questions

These teams are made up of deacons, lay visitors, and many other church members / attendees who have agreed to be available when possible. Each of the teams has a coordinator who contacts the names on the list when a need arrives. If you have not placed your name on any of these lists but would be willing to minister in one or more areas, **please contact Vida Snavelly**. A concern is that the last two teams on the list were added more recently, and to date we have only one individual who has his name on the list of assisting with small jobs and no one on assisting with computer / cell phone questions. **We encourage youth to join many of these ministry teams, especially assisting with computer / cell phone questions, areas of your expertise, we know.**

All other teams have been active, Sunday morning greeters and visitation teams weekly. We have baked communion bread twice, served bread and cup communion twice, prepared and served Love Feast, prepared and served a simple meal for five memorial services, and responded to many transportation and benevolence requests, the last area being handled by George Snavelly and Ron Good.

Heartfelt appreciation from the congregation for your willingness to minister so faithfully.

Respectfully submitted, Vida Sue Snavelly

Church Building Project Progress Report

At their meeting held May 1, 2022, the Church Board approved a Project Budget totaling \$1,927,225 for Phase 2 of the Building Project. The Budget, which included a bid award to Horst Construction as the general contractor, is comprised of the following:

Installation of New Variable Refrigerant Flow (VRF) HVAC Equipment	\$1,117,814
Installation of New Electrical Wiring, Light Fixtures and Controls	415,505
Boiler Relocation from the Christian Education Wing to Main Boiler Room	120,278
Fire Alarm System Upgrades	95,676
Furnish and Install a Beam Detector in the Sanctuary for the Smoke Alarm	1,700
Temporary Relocation of Intercom Master and Video Monitor	<u>1,050</u>
Total of Contract Award to Horst Construction	\$1,752,023
Project Contingency	<u>175,202</u>
Total Project Costs Approved by Church Board	\$1,927,225

The installation of the new Heating, Ventilation and Air Conditioning (HVAC) System along with ancillary work is headed into the home stretch. Work is substantially complete in the upper level of the church building as well as the lower level of the Christian Education wing. Lower level work in the remaining portions of the church building, including replacement of Fellowship Hall and kitchen lights, should be completed by the end of November. The current emphasis of work is the first floor. We acknowledge the disruption to personnel and congregational life. However, this is a necessary part of the renovations and anticipate first floor completion and final clean-up during the latter part of November.

After a successful State Inspection of the renovated second floor classrooms on September 14, 2022, the Elizabethtown Child Care Center relocated to their standard operating areas. The Elizabethtown Community Nursery School relocated items from the storage units to their classrooms at the end of August. With the new VRF units, ceilings, lighting, painting and in some areas new floor covering, the areas are so bright and new looking!

Significant work has occurred in the boiler room. The leaky hot water boiler has been removed. The two rather new boilers which had been in the Christian Education wing have been relocated for use in the main boiler room. The water heater which serves the general needs of the building had a leaking tank and has been replaced as a change order to the project. A hot water recirculation line to service the kitchen and restrooms has been added. This should provide near instantaneous hot water rather than continuing to waste the running of water until it warms.

Issues exist with Pennsylvania Power & Light Company (PPL) regarding the delivery and installation of a new larger transformer. The application for the service upgrade was submitted to PPL in early May 2022. Our contractor's recent experience with PPL is that PPL doesn't have adequate transformers readily available and this will delay the permanent power for the project. There will need to be power shutdowns to relocate some panels ahead of the shutdown needed when the new power is available.

Both shutdowns are likely to be a full day. Worst case scenario may be that updated service will not be provided until January 2023 which will affect the start up of the new VRF heating and cooling equipment. Due to the delay in getting the equipment stated, it is uncertain as to when the removal of the existing heating system from all rooms will occur.

Some deviations from scheduled work and the need for change orders are normal for a project of this size and we are finalizing costs for several necessary add-ons. I am amazed with the

professionalism and experience of the construction firms and their personnel on this job. With the Project Contingency approved by the Church Board, the Building Committee continues to believe the project will be completed within the \$1,927,225 Project Budget.

Thank you for your patience, flexibility, understanding and financial support. We look forward to an Open House early in 2023!

Submitted by Jim Hoffer, Building Committee

Slate, Fall Council Meeting 2022

Exhibit G

Position	Candidate	Term	Term Length
<i>Board Chair-Elect</i>	Kevin Engle	1 st	3 yrs
<i>Moderator</i>	Joe Detrick	3 rd	2 yrs
<i>Treasurer</i>	Kendra Gottshall	1 st	1 yr
<i>Asst. Treasurer</i>	Frank Rhodes	1 st	1 yr
<i>Financial Secretary</i>	Amy Carroll	5 th	1 yr
<i>Christian Education Commission</i>	David Leiter	1 st	3 yrs
<i>Nurture Commission</i>	Allison Mattern-Bradley	1 st	1 yr (unfinished term)
<i>Resources Commission</i>	Doug Good	1 st	3 yrs
<i>Witness Commission</i>	TBA	1 st	3 yrs
<i>Annual Conference Delegate Elect 2024</i>	Alex Horning	1 st	2 yrs
<i>ANE District Conference Delegates 2023 & 2024</i>	Jim & Donna Hollinger	1 st	2 yrs

Bios for Candidates on Slate for Fall 2022 Council Packet

Board Chair-Elect

Kevin Engle

Kevin married into the Etown Church of the Brethren when he and his wife Amy married in 1991, but prior to that he had claimed Etown CoB as his home church after graduating from the University of La Verne, La Verne, CA in 1987 and while serving Summer Service at Camp Myrtlewood, Myrtle Point, Oregon in 1985. Born and raised in Elizabethtown, Kevin grew up in the Elizabethtown Brethren in Christ Church. University of La Verne, Camp Myrtlewood and his Etown Brethren friends were huge influences on Kevin and his journey to Etown CoB. Kevin has been very active with the youth in our church for many years. Amy and Kevin are now “empty nesters” now that their children Eirik, Dylan and Rachel have grown independent, and are forever grateful to the Elizabethtown Church of the Brethren for providing a loving and open atmosphere for the foundation for their family.

Moderator

Joe Detrick

Joe earned a BS degree from Manchester College (1971) and a M.Div. degree from Bethany Theological Seminary (1977). Ordained for 45 years, Joe has served the church as a pastor for sixteen years, employed by the Church of the Brethren General Board as the Coordinator of Brethren Volunteer Service (1984-1988), and for thirteen years, served as the district executive minister for Southern Pennsylvania, finally retiring from ministry functions in 2011. After a two-year refreshment pause, Joe was recalled to service, first, as the Interim Executive Minister for Pacific Southwest District, then called to serve the Mission and Ministry Board of the Church of the Brethren as the Interim Director of the Office of Ministry. Recently he completed a

short interim ministry position for the Mountville congregation, and now is currently employed by the Mid-Atlantic District as a part-time Interim District Minister.

Treasurer

Kendra Gotshall

Kendra grew up attending Lititz Church of the Brethren. When she and husband Kurt moved to Elizabethtown in October 2011 she started attending the Elizabethtown CoB, later transferring her membership. Kendra is a CPA by background and currently works for a Private Trust Company as a Wealth Strategist. She also serves on the Board and Finance Committee of the Lancaster Farmland Trust. Kurt and Kendra have two boys, Tanner (13) and Carson (10). Kendra has previously served on the Christian Education Commission, as Nursery Coordinator, and taught children's Sunday School for several years.

Assistant Treasurer

Frank Rhodes

Frank has been a member of the church since 1988. He and his wife, Kay, are the parents of four children, Philip, Michael, Harry and Maggie. Along with Harry they operate Rising Locust Farm, LLC, an affiliate of New Community Project. Frank works off-farm as a Partner and consultant with Conrad Siegel Actuaries, where he has been employed for 35 years. He has served Etown CoB as Treasurer, Board Chair, Deacon, Usher, and Chair of Gifts Discernment Committee in addition to serving on several Special Ad Hoc Committees.

Financial Secretary

Amy Carroll

Amy Carroll and her husband, Richard, joined the Elizabethtown Church of the Brethren in 2012. Amy has a degree in English from Westminster College in New Wilmington, PA. Since moving to Lancaster County in 2010, she has volunteered with The Friends of Milanof-Schock Library, The Literacy Council of Lancaster-Lebanon, The Center for Community Peacemaking and The Elizabeth Hughes Society. She has served as Etown CoB Financial Secretary since 2019.

Christian Ed

David Leiter

David is a retired Church of the Brethren pastor who was ordained in 1987. He served as pastor of the Oakton Church of the Brethren, Vienna, VA, Friendship CoB, Baltimore, MD, and Green Tree CoB, Phoenixville, PA. When David was in the Baltimore area he taught part-time at the Ecumenical Institute of Theology at St. Mary's Seminary and University. David authored five publications including two books for the Covenant Bible Study Series by Brethren Press and he is currently working on the winter quarter, 2023-2024, of the Guide for Biblical Studies also published by Brethren press. During the last several years, David taught several Bible studies for the Etown CoB. David envisions developing creative ways to support Christian education for persons of all ages at the Etown CoB.

Nurture

Allison Mattern-Bradley

Allison first visited Elizabethtown CoB in 2015 for Camp Sunday, while she was a counselor at Camp Swatara. After graduating college in 2018 and moving back to the area, Allison and her husband, Jacob Bradley, started attending regularly and became members. She has been involved with the youth at the church, and is excited to become more involved with the Nurture Commission. She is employed as a scientist at Lancaster Laboratories and enjoys hiking, camping, playing with her dog, and scrapbooking in her free time.

Resources

Doug Good

Doug is a lifelong member of the Elizabethtown Church of the Brethren and was married in the Church August 2017. He and his wife Diane have 6 children with whom they enjoy spending time: Mitchell, Alex, Drew, Tyler, Taylor, and Nick. Doug has served the Church as an usher, Faith Formation teacher, and was a member of the Hospitality Committee. He also participated in and coached church softball. Doug works for Good Brothers Builders.

Annual Conference Delegate

Alex Horning

Alex has grown-up in the Church of the Brethren, attending the Conewago Church of the Brethren before joining Elizabethtown CoB while in high school. He earned a B.S. degree in Environmental Studies from Gettysburg College (2010) and a J.D. from the William & Mary School of Law (2013). Since graduation from law school, Alex has practiced law at Beveridge & Diamond, PC, an environmental law firm based in Washington, D.C. Alex resides in Elizabethtown with his wife, Kerrin, and two sons. His hobbies include fishing, running, and gardening.

ANE District Conference Delegates

Jim Hollinger

Jim, a retired librarian, has been a member of the Elizabethtown Church of the Brethren since the early 1970's. He is a graduate of Elizabethtown College, Rutgers University and Bethany Seminary. He has served on Church Board as Chairperson, co-chair of Christian Ed. Commission, and as Chair of the Witness Commission. He has chaired a Pastoral Search Committee and a Long-term Staffing Committee. Jim has been a forty-plus year member of the choir and a forty plus year member of the bell choir. He and his wife Donna are the parents of two grown sons, Seth and Ben, and the grandparents of five grandchildren.

Donna Hollinger

Donna has been a member of the Elizabethtown Church of the Brethren since the early 1970's. During that time, she has served on Church Board as chair of the Expressions Commission, chair of the Nurture Commission, co-chair of Christian Ed. Commission, and as a member of the Witness Commission. Most recently she served as Board Vice-chair. She also served on the committee that drafted the Mission Statement and on a Pastoral Search Committee. Donna has been a forty-plus year

member of the choir and a forty plus year member of the bell choir. She and her husband Jim are the parents of two grown sons, Seth and Ben, and the grandparents of five grandchildren.