

**Elizabethtown Church of the Brethren**  
**Church Council Minutes**  
**October 10, 2021 11:30 AM in the sanctuary and via Zoom**

I.	<p><b>Welcome &amp; Call to Order</b> <span style="float: right;"><b>Moderator</b></span></p> <ul style="list-style-type: none"> <li>• Moderator Joe Detrick called the meeting to order at 11:26 am</li> </ul>
II.	<p><b>Opening Prayer</b> <span style="float: right;"><b>Pastor</b></span></p> <ul style="list-style-type: none"> <li>• Pastor Pam opened the meeting with a prayer</li> </ul>
III.	<p><b>Process for Voting</b> <span style="float: right;"><b>Moderator</b></span></p> <ul style="list-style-type: none"> <li>• Paper ballots for members attending in-person</li> <li>• Dedicated phone line for members attending online.</li> </ul>
IV.	<p><b>Introduction of the Process</b> <span style="float: right;"><b>District Executive</b></span></p> <p>Two separate votes</p> <ul style="list-style-type: none"> <li>• For the candidate <ul style="list-style-type: none"> <li>○ Minimum of <math>\frac{2}{3}</math> required for approval</li> </ul> </li> <li>• For the financial package <ul style="list-style-type: none"> <li>○ Simple majority required for approval</li> </ul> </li> </ul>
	<p><b>ACTION A</b> <span style="float: right;"><b>Search Committee Chair</b></span></p> <ul style="list-style-type: none"> <li>• The search committee, with the approval of the Executive Committee and the approval of the Church Board, recommends unanimously and enthusiastically that you, the Elizabethtown Church of the Brethren Church Council, consider and approve the employment of Pastor Eric L. Landram, Executive Pastor.</li> </ul>
	<p><b>ACTION B</b> <span style="float: right;"><b>Board Chair</b></span></p> <ul style="list-style-type: none"> <li>• Financial compensation package: <ul style="list-style-type: none"> <li>○ Cash salary: \$62,400</li> <li>○ Housing \$12,000</li> <li>○ Benefits: \$34, 984 <ul style="list-style-type: none"> <li>■ Includes pension, medical, HSA contribution, dental, vision, life, disability, AD&amp;D</li> </ul> </li> </ul> </li> <li>• Total Compensation: \$109,384</li> <li>• One-time relocation stipend of \$7,500</li> </ul>
V.	<p><b>Discussion on the above item</b> <span style="float: right;"><b>Board Chair</b></span></p> <ul style="list-style-type: none"> <li>• When will employment begin? What is the timeframe? <ul style="list-style-type: none"> <li>○ A 90-day notice is needed for the current congregation, so January 2022 is our timeline.</li> </ul> </li> <li>• The finance committee used the figures of this financial package while preparing the 2022 budget.</li> </ul>
VI.	<p><b>Results</b></p> <p>Question 1: I affirm calling Eric Landram to be our Executive Pastor of the Elizabethtown Congregation.</p> <ul style="list-style-type: none"> <li>• <b>96.2% affirmative</b></li> <li>• A total of 189 votes were received. 182 yes; 3 no; 4 abstentions</li> </ul> <p>Question 2: I affirm the financial package for Eric Landram</p> <ul style="list-style-type: none"> <li>• <b>97.5% affirmative</b></li> <li>• A total of 165 votes were received: 161 yes; 3 no; 1 abstention</li> </ul>
VII.	<p><b>Concluding Comments and Prayer</b> <span style="float: right;"><b>Moderator, Board Chair, Pastor</b></span></p> <ul style="list-style-type: none"> <li>• The Moderator closed the meeting at 12:03 pm</li> <li>• Pastor Jason concluded with prayer.</li> </ul>

Respectfully submitted,  
Alyssa Cross, Clerk  
October 10, 2021