

**Elizabethtown Church of the Brethren
Fall Church Council Meeting Minutes**

November 18, 2018 at 12:00 p.m.

I.	<p>Welcome</p> <ul style="list-style-type: none"> Carroll Kreider, Moderator, called the meeting to order at 12:15 p.m. 	Moderator
II.	<p>Opening Prayer</p> <ul style="list-style-type: none"> Pastor Josh opened with a prayer referencing <i>God of Grace and God of Glory</i> 	Pastor Josh
III.	<p>Overview of Agenda</p> <ul style="list-style-type: none"> Agenda accepted as proposed. 	Moderator
IV.	<p>Acceptance of Minutes</p> <ul style="list-style-type: none"> Spring Council May 20, 2018 Special Council August 19, 2018 Special Council October 21, 2018 <p>Motion to accept by Barry Garman. Seconded by Duane Hernley. Previous Council Meeting Minutes accepted as presented.</p>	Moderator
V.	<p>Affirmation of Ministerial Licensing for: Rose Baer, Jason Haldeman, Naomi Kraenbring, and Josh Tindall</p> <ul style="list-style-type: none"> Rose Baer - Expression of thanks for support. Two big events this year: graduation from Lancaster Theological Seminary and attending Annual Conference. Josh Tindall - Expression of gratitude. Next steps include an additional two courses for the ordination process. Action A: Reaffirm the licensing of Rose Baer, Jason Haldeman, Naomi Kraenbring, and Josh Tindall to the ministry in the Atlantic Northeast District of the Church of the Brethren. <p>Motion to reaffirm the licensing by Ralph Detrick. Seconded by John David Bowman. Affirmed.</p>	Moderator Exhibit A
VI.	<p>Treasurer's Report</p> <ul style="list-style-type: none"> Summary Two-Year Comparative Balance Sheet - October 31, 2018 Comparative Income Statement with Current Year Budget - For Ten Months Ending October 31, 2018 <ul style="list-style-type: none"> Jim Hollinger - question of timing of the transfer from Facility Fund. This comes at the end of the year. Brethren Foundation Fund Analysis - 01/01/2018 to 09/30/2018 <ul style="list-style-type: none"> Distributions will come in December. Outreach & Ministry distributions are made from recommendations from the Witness Commission. GI Account Summary Report - January 1, 2018 thru October 31, 2018 <ul style="list-style-type: none"> Jim Beckwith - Re: the Building Investment Conduit, how have the building expenses been paid since the beginning balance was lower than the expenses? To date, they have been paid out of cash flow and the Board will determine where it will be assigned at the December meeting. Action B: Accept the Treasurer's Report <p>Motion to accept the Treasurer's Report by John Over.. Seconded by Barry Garman. Accepted as presented.</p>	Exhibit B
VII.	<p>Pastoral Team Report</p> <ul style="list-style-type: none"> Highlights from the past year: <ul style="list-style-type: none"> Leaning into who we are and who we are called to be (Ephesians 4) and it is exciting to be pastors to this congregation <ul style="list-style-type: none"> The response letter to the District Board The capital campaign The vote to affirm our relationships with ECNS and ECCC Pastor Josh <ul style="list-style-type: none"> Thanks expressed for coverage during sabbath rest to Pastors Greg and Pam, Kirk Kreider, Pat Dennehy, Elizabeth Tindall Questions 	Exhibit C

	<ul style="list-style-type: none"> ○ Jim Hollinger - What is the status of the birthday card for Chiques COB? <ul style="list-style-type: none"> ■ It is still in Pam's hands. Leadership at Chiques has expressed that it may not be well received. ○ John David Bowman - When is the next Jazz Service? Thank you for making it possible. <ul style="list-style-type: none"> ■ Looking to do this again next year. It was well received.
VIII.	<p>Reports of Church Board Exhibit D</p> <ul style="list-style-type: none"> ● Christian Education Commission ● Expressions Commission <ul style="list-style-type: none"> ○ Pat Dennehy <ul style="list-style-type: none"> ■ Main focus has been on the technical enhancements to worship. ■ Wireless microphones need to be replaced due to frequencies with the cellular networks (Thank you FCC). ■ Live streaming is being fine tuned. ● Nurture Commission ● Resources Commission ● Witness Commission ● Deacons ● Board Chair <ul style="list-style-type: none"> ○ Interactive opportunity will be available in the Narthex to engage in idea generation for how we can engage in new ministry opportunities with new building spaces. ○ Campaign kickoff will be in January 2019. ○ Sketches are on break ○ Recognition for commission members for their work. Special thank you for Pat Dennehy and Carroll Kreider for their service and acknowledgement for their terms coming to an end.
IX.	<p>Affirmation of Reports</p> <ul style="list-style-type: none"> ● Action C: Receive and accept the reports of the Commissions, Committees, and Pastors <i>Motion to accept by Anna Belser. Seconded by John Over. Reports accepted as presented.</i>
X.	<p>Gifts Discernment Committee - 2019 Church Leadership Slate Exhibit E</p> <ul style="list-style-type: none"> ● Action D: Accept the Slate for 2019 Church Leadership Group Members ● Question from John David Bowman on the open slot on the Expressions Commission. <i>Motion to approve the leadership slate by Anne Garber. Seconded by Jim Hollinger. Slate approved as presented.</i>
XI.	<p>Proposed Budget for 2019 Exhibit F</p> <ul style="list-style-type: none"> ● Action E: Accept the Proposed Budget for 2019 ● Questions <ul style="list-style-type: none"> ○ Jim Beckwith - Can you address the decrease in the Ministry Action Plan? <ul style="list-style-type: none"> ■ Some of that decrease is due to the O'Donnell estate gift. ○ John David Bowman - Are we staying on scale for pastoral compensation? <ul style="list-style-type: none"> ■ Our pastors do not perform at the minimum, and so our increase is above the minimum recommendation ○ Ralph Detrick - Witness to increase COBYS contribution by 150%? <ul style="list-style-type: none"> ■ Witness looked to make our distributions more equitable to the organizations we support to 2,500 for the mid-sized organizations ○ Jim Hollinger - Is the reduction in administrative salary due to a reduction in hours? <ul style="list-style-type: none"> ■ Yes, we were in a time of transition last year which resulted in additional hours last year. ○ Anna Belser - What is UCEA under Witness? <ul style="list-style-type: none"> ■ United Churches of Elizabethtown Area. Judith Gibble and Beth DeGoede represent us on that Board. ○ Ken Kreider - Line item to rent trailer for additional classroom space when we have empty classrooms on the second floor <ul style="list-style-type: none"> ■ We have had difficulty in transitioning child care classrooms for adult sunday school space ○ Carolyn Beckwith - Is BVS represented in the Budget?

	<ul style="list-style-type: none"> ■ Our contribution to BVS is assumed to be included in the money we pay to the Mission and Ministry Board at the Denominational Level. <p>Motion to accept the budget by Nancy Hivner. Budget accepted as proposed.</p>
XII.	<p>Clarification</p> <ul style="list-style-type: none"> ● Action F: Accept proposed clarification: <i>“All members of Etown COB will receive ministerial services equally. Any prior statements, documents, notations, or other references to the contrary are null and void.”</i> <p>Motion to accept by the Board. Clarification accepted unanimously as presented.</p>
XIII.	<p>Reflections and Questions Moderator</p> <ul style="list-style-type: none"> ● No other questions.
XIX.	<p>Closing Prayer Pastor Josh</p> <ul style="list-style-type: none"> ● Closed by singing Blessed be the Tie that Binds ● Meeting concluded at 1:43 p.m.

Respectfully submitted,
Alyssa Cross, Church Clerk
November 18, 2018