

**Elizabethtown Church of the Brethren
Church Board Minutes**

Monday, April 10, 2022, 6:45 PM in Discovery Room & via Zoom

In Attendance: Alyssa Cross (Clerk), Jeff Eisenbise (Chair), Duane Hernley, Kurt Sollenberger, Lynne Hockley, Karen Ungemach, Dave Leiter, Kendra Gottshall (Treasurer), Kurt DeGoede, Pastor Jason Haldeman, Pastor Naomi Kraenbring, Don Ziegler, Kevin Engle (Chair Elect), Sandy Flanagan, Sandy Brubaker

Via Zoom: Joe Detrick (Moderator), Gina Strouse, George Snavelly

I.	<p>Opening Devotions Board Chair</p> <p>Jeff opened the meeting with a reflection based on a reading from John Pavlovitz. It seems as if it is encoded in our DNA to push away “the other”, but we are called to love everyone. It is easy to love people who are like us. May we be less like the chickens who continue to peck the marked ones and instead love everyone.</p>
II.	<p>Acceptance of Previous Minutes Board Chair</p> <p>Action: March Minutes approved as presented.</p>
III.	<p>Treasurer’s Report (Exhibit A) Treasurer</p> <ul style="list-style-type: none"> ● The March 2023 offering is significantly less than what offering has been in March for prior years. ● Year-to-date ministry salary and benefits expense is significantly less than what is what year-to-date for 2022. This is due to the changes in staffing we have experienced since last year. ● All other income and expense amounts year to date were as expected and there were no other notable variances through March 2022. ● The Offering Charts included in the Treasurer’s packet are a work in progress and I will continue to work on them for future months. ● The capital campaign report is included for the Boards review. ● Asset and Liability Changes: <ul style="list-style-type: none"> ○ Cash is down from the prior year as much of the capital campaign funds have been spent on the project. ○ Pledges receivables are down as pledged contributions have been received from March 2022 to March 2023. ○ Construction in progress is up as construction was underway during the past twelve months. ● The Eder Financial Numbers are included. While markets have not fully recovered from the decline last year, January – March 2023 yielded a positive return. Our investment portfolio appreciated as expected. Appreciation year to date was \$48,865. <p>Action: Approval of the Treasurer’s Report. Motion to approve the report by Duane Hernley. Seconded by Karen Ungemach. Treasurer’s Report accepted as presented.</p>
IV.	<p>Commission & Deacon Highlights & Concerns Commission Chairs</p> <p>Christian Education</p> <ul style="list-style-type: none"> ● Date for VBS: August 15 - 18 (the week before the fair) ● Have noticed the lack of children participating in the first hour on Sunday mornings. Want to offer more adult options so that they want to come and will bring the children to participate, also. ● Dave Leiter is starting a new adult class on May 7. <p>Expressions</p> <ul style="list-style-type: none"> ● Put together a draft of a job description for Rachel and Kim. Need to follow up and review responsibilities. ● Easter Sunday with the kids with the bells was extremely joyous. ● Enthused to see more congregational involvement in the music program. <p>Nurture</p> <ul style="list-style-type: none"> ● Faith Markers – We discussed plans for proceeding with Faith Markers this year and possibly adding additional ones in the future. ● Small Groups – We reviewed current groups and brainstormed potential new groups by topic or age. ● Lenten Devotional Online Discussion Forum – We are presenting the forum but seeing very little participation. We discussed options for future discussion forums. ● Prime Time Senior Ministry – A small group has met to develop a mission and goals for this group. Planning sessions are scheduled. ● Weekend Author Retreat Event – A planning group is slated to meet to discuss the feasibility of hosting author/speaker John Pavlovitz for a weekend of presentations.

	<ul style="list-style-type: none"> ● Possible Refresh of Events – We reviewed the Nurture timeline from pre-pandemic years and are considering which events to re-incorporate into our planning. ● Commission Concern – We are still awaiting another Nurture Member to be added through the Discernment Committee.
	<p>Resources</p> <ul style="list-style-type: none"> ● We have work to do in many rooms throughout the church as the old heating system is being removed. Those areas will be patched, and then we'll have to paint and add new baseboard as needed. Our latest completed projects include the office and supply room and two classrooms used by daycare (one by the attic and one by the choir room). We also completed a total makeover of the choir room, which will allow Kim and Rachel to move their office area down there and begin to use the room this coming week. Once the choir room is back together (everything needed to be moved out to shine the floor) we will paint the adjacent hallway and complete our renovation of the small bathroom in that area. ● Barry and his crew are at work on the stage storage area. We've started to clear out unneeded items from the kitchen and storage room (where the tables were stored) and are getting prices together in the hope of a FH/kitchen makeover. This would include a new floor, ceiling, painting, and an evaluation of any additional kitchen needs. Once we have a plan, we'll take it to the finance committee to request the funds to do this. ● We have a work day scheduled for Saturday, April 15 to work outside to weed, trim, mulch, etc.
	<p>Witness</p> <ul style="list-style-type: none"> ● Working with Nurture to bring John Pavlovitz to our church the weekend of October 20. ● Talking about possibly sponsoring a family from Haiti. The father is a personal friend of Paul and Sandy Brubaker and works at the Haiti Medical Center. Looking into what the requirements are and finding out more information. ● We heard from Elizabethtown Communities That Care and are looking at possible ways we can support them through volunteers and financially. ● April 29: Chicken Barbeque is from 3-6 or until sold out. This benefits the Haiti Medical Center and Rebecca Dali's CCEPI. ● April 25-27: Virtual Conference: Swords into Plowshares, Ecumenical Advocacy Days ● April 22: Climate Action Committee is hosting a booth at Earth Day Event, held at Elizabethtown Fairgrounds from 10-4. Damon Wagner Fields could use some additional help in staffing the booth at this event.
	<p>Deacons</p> <ul style="list-style-type: none"> ● Impact of the ministry teams was evident at LoveFeast. People helped all the way through the event. ● Everence Financial has donated \$1,000 to our benevolence fund.
V.	<p>Reports from Pastors Pastors</p> <p>Jason</p> <ul style="list-style-type: none"> ● Christian Ed programming is underway ● Easter Sunday was a joyous day with great participation <p>Naomi</p> <ul style="list-style-type: none"> ● With Pam on vacation, starting to see what it will be like after her retirement. ● Starting to look ahead for worship planning purposes and trying to understand the role and how many weeks per month will be designated for preaching.
VI.	<p>Update Regarding Upcoming Special Council Meeting Board Chair</p> <ul style="list-style-type: none"> ● Carroll Kreider will be filling in as Moderator in Joe's absence. ● Marsha Mummau will be filling in as Clerk in Alyssa's absence. ● Peta Kontra will be attending in person as the District representative. ● Language for the motion: calling Naomi to full-time pastoral ministry
VII.	<p>Next Meetings</p> <ul style="list-style-type: none"> ● Council Meeting: Sunday, April 16 following worship ● Board Meeting: Monday, May 8, 6:45 pm
VIII.	<p>Word of Closure & Adjournment Board Chair</p> <ul style="list-style-type: none"> ● The meeting adjourned at 7:48 pm.

Respectfully submitted,
Alyssa Cross (Clerk)
April 10, 2023