

Elizabethtown Church of the Brethren Church Board Agenda

Monday, March 11, 2024, 6:45 PM in Room 101 & via Zoom

In Attendance: Alyssa Cross (Clerk), Peggy Shaffer, Lois Herr, Pastor Jason Haldeman, Pastor Liz Bidgood Enders, Pastor Naomi Kraenbring, Lynne Hockley, Karen Ungemach, Kurt Sollenberger, Dave Leiter, Sandy Garman, Kendra Gotshall (Treasurer), Kevin Engle (Board Chair), Kurt DeGoede, Duane Hernley, Sandy Brubaker, Craig Coble, Joe Detrick (Moderator)

I.	<p>Opening Devotions Board Chair</p> <ul style="list-style-type: none"> ● Kevin opened the meeting with a devotion about receiving affirmations of being in the right place. He shared a story about not making it to an intended destination and having to turn around but finding comfort in signs that signaled making the right decision.
II.	<p>Acceptance of Previous Minutes Board Chair</p> <ul style="list-style-type: none"> ● February 12 Minutes <ul style="list-style-type: none"> ○ Kurt Sollenberger moved to accept the minutes as presented. Kurt DeGoede seconded the motion. The motion passed unanimously.
III.	<p>Treasurer's Report Treasurer</p> <ul style="list-style-type: none"> ● 2023 Year End Financials <ul style="list-style-type: none"> ○ Karen Ungemach moved to accept the 2023 Year End financial report as presented. Kurt Sollenberger seconded the motion. The motion passed unanimously. ● Year to Date Financials as of February 29, 2024 <ul style="list-style-type: none"> ○ Dave Leiter moved to accept the Year to Date Financial report dated February 29, 2024. Duane Hernley seconded the motion. The motion passed unanimously.
IV.	<p>CAT Survey Monthly Update Board Chair</p> <ul style="list-style-type: none"> ● Kevin would like the CAT survey initiatives as discussed at the board retreat to remain top of mind for everyone throughout this year. Commission Chairs are asked to give an update or progress report on any ideas regarding our main initiative in attracting young families. We want to keep up the momentum and not waste the work that has been done with the survey and at the board retreat.
V.	<p>Pastoral Housing Allowance Board Chair</p> <ul style="list-style-type: none"> ● Amendment to the 2024 Pastoral Housing Allowance amounts approved in the December 2023 minutes for IRS reporting purposes as follows: <ul style="list-style-type: none"> ○ Pastor Jason: additional \$20,000 allowance (for a total of a \$50,000 IRS housing allowance) ○ Pastor Naomi: additional \$20,000 allowance (for a total of \$50,000 IRS housing allowance) ○ Pastor Liz: \$25,600 allowance (for a total of \$25,600 IRS housing allowance through August) After the pastor's portion of benefits and pension contribution, all other salary is designated as housing allowance/exclusion. ● Duane Hernley moved to accept the amendment. Karen Ungemach seconded the motion. The motion passed unanimously.
VI.	<p>Kingian Non-Violence Training Pastor Jason</p> <ul style="list-style-type: none"> ● Jason Haldeman moved to approve a budget up to \$8,000 to host the Kingian Non-Violence Training in the fall and to proceed with an agreement with On Earth Peace for the event. Lynne Hockley seconded the motion. The motion passed unanimously.
VII.	<p>Gifts Discernment/HR Needs Board Chair</p> <ul style="list-style-type: none"> ● Looking for suggestions for those who may be able to serve in the following areas: <ul style="list-style-type: none"> ○ Gifts Discernment Committee (still responsible for filling the current open positions) ○ HR Committee ○ Possibly a separate Pastoral Relations Committee ● Executive Committee to meet separately to address these concerns at a future meeting.
VIII.	<p>Commission & Deacon Highlights Commission Chairs</p>
	<p>Christian Ed</p> <ul style="list-style-type: none"> ● Continually focused on attracting youth and young families. ● Observing that the Sunday School hour is well attended by the older generations and the children show up with the families during the second hour and the Kids Club is well attended. (Possibly consider flipping the SS and worship hour?) ● Easter Sunday: regular programming is suspended for a celebratory gathering in the fellowship hall.
	<p>Expressions</p>

	<ul style="list-style-type: none"> • The Worship Center Team, Music, and Sound will collaborate to define the usage of the current space, including possible new stand rack(s). • Kim and Rachel will continue to use our guest musician line to supplement congregant participation and support a variety of musical styles in worship. • Moving forward with camera upgrades: moving from 3 to 5 cameras and increasing resolution to 4K. • Investigating sound drop on streaming; consultants to review - TCW Glick AV. Consultants will also provide a quote for new speakers in the fellowship hall. • Exploring installing the old cameras in the Fellowship Hall to better support streaming events there. • The Concerts Subcommittee is considering several possibilities for upcoming concerts.
	<p>Nurture</p> <ul style="list-style-type: none"> • Prime Time is continuing to sponsor a number of upcoming events. • Looking to create opportunities for people to be together in different ways.
	<p>Resources</p> <ul style="list-style-type: none"> • Kitchen/Fellowship hall is about wrapped up. Kudos to Duane and Lucy for their work on this endeavor. • Jeff Mummau is drawing up some preliminary/tentative plans for a pavilion. Need to get a little further along before involving the borough. • Considering a thank you/celebratory event/meal with the families of the child care center. • Utility costs are up as a result of the new systems. • Need to upgrade/repair cameras and improve security measures. • Planning a spring work day for mulching and weeding.
	<p>Witness</p> <ul style="list-style-type: none"> • Interest has been expressed for a LGBTQ+ group. Asking Nurture to spearhead launching this group. • Focused on working with the refugee family from Venezuela. • Things are dire in Haiti and the family is anxious to get out as soon as possible. Complications with the airport being closed. Will be looking to start organizing volunteers and collecting goods in preparation. • Food for thought: house across the street from the church may be going up for sale and could be a great resource as temporary housing for refugee families, etc.
	<p>Deacons</p> <ul style="list-style-type: none"> • We are working on “Deacon / Caregiving Ministry Teams” details before Council meeting in June, so may get back to the Board on this in April / May. In the meantime, the Ministry Teams are all active. • George and Ron met with Kendra to review the Benevolence Fund
IX.	<p>Reports from Pastors Pastors</p> <ul style="list-style-type: none"> • Pastor Jason <ul style="list-style-type: none"> ◦ Working on developing point persons within specific areas of ministry during Sabbath rest. • Pastor Naomi <ul style="list-style-type: none"> ◦ Working with Witness on the refugee resettlement efforts ◦ Working on proposals for pastoral relations, job descriptions, reviews, etc. ◦ Will be working Nurture on launching the LGBTQ+ group ◦ Looking ahead for worship planning for April and May ◦ Considering sharing Board initiatives during the offering and reflection time to keep the congregation up to date and aware of other needs. • Pastor Liz <ul style="list-style-type: none"> ◦ Preparing for upcoming events: preaching on Sunday, baby dedication in April ◦ Had an initial membership integrity meeting to discuss and explore what membership means from many perspectives. ◦ Participating at the Festival of Biblical Storytellers in Baltimore in July.
X.	<p>Other Kevin Engle, Chair</p>
XI.	<p>Next Meeting</p> <ul style="list-style-type: none"> • April Board Meeting: 4/8/2024, 6:45 pm
XII.	<p>Adjournment</p> <ul style="list-style-type: none"> • Meeting adjourned at 8:50 pm

Respectfully submitted,
Alyssa Cross (Clerk)
March 11, 2024