

**Nurture Commission Meeting Minutes**  
**February 15, 2023 @7PM via Zoom**

1. Present– **Lois Herr** (Co-Chair), **Gina Strouse** (Co-Chair), **Ellen Flury**
2. Meeting Minutes–We reviewed the January minutes as accurate.
3. Board Discussion–
  - a. Finances working out so far
  - b. Discussions of concerns/direction but no major announcements/changes
  - c. Good idea for us to continue making suggestions as to how to be purposefully inclusive of the online attenders
  - d. Still seeking direction for pastoral positions
  - e. We are asking **Gina** to ask how we, as a commission, can be helpful and supportive.
4. Faith Markers–
  - a. Pastor Pam has arranged for pre-K Faith Markers to be presented on Mother’s Day. Pastor Pam has started calling the families to arrange for that to make sure they are still interested in having their child participate. We need to add the current kindergarteners to that list.
  - b. Pastor Pam would like to have the presentations to the current 5th and 6th graders on her last Sunday in late May.
  - c. We would like to present the Bibles in September to the 3rd and 4th graders.
  - d. **Ellen** will look for or create a “How To Faith Markers” document.
5. Small groups–
  - a. Continuing: Crafting, Women’s Together, Bias, TransParent, Glen Book’s group
  - b. Possible:
    - i. Book discussion on *Falling Upward* by Richard Rohr, about aging, possibly through Prime Time
    - ii. Small group focused on issues/activities for ages 55-70
    - iii. Small group focused on younger adults with families
    - iv. **Gina** will ask Crystal for a list of names of people in the 55-70 age group to see if we can identify potential group leaders to investigate what this group would like to have.

- v. **Gina** will ask Crystal for a list of names of people in the 30-54 age group to see if we can identify potential group leaders to investigate what this group would like to have.
6. Lenten Devotional–
- a. An email with directions will go out on the Monday before Ash Wednesday.
  - b. Thank you to **Crystal** for preparing that email!
  - c. **Ellen** will post a daily question and monitor the forum daily.
7. Prime Time Senior Ministry–Waiting for Pastoral and Lay Support to help organize. It’s too much for only two people.
8. Pavlovitz Event–
- a. Gina shared that she had met with Karen Ungemach, and, like the Nurture Commission, the Witness Commission is currently understaffed. Also, Witness Funds have gone to support additional projects, and there may be only some funding available.
  - b. Jim Hollinger will be the Witness Commission connection with Nurture about hosting Pavlovitz.
  - c. **Gina** will try to set up a meeting with Jim Hollinger, Amy Karr, Linda Hope, Pastor Pam, and any other Nurture members to discuss the feasibility of having Pavlovitz visit: cost, logistics, etc.
  - d. **Gina** will tell Lois the results of that discussion. **Lois** will follow up with a Doodle for selecting a meeting time and will set up a Zoom session for it.
  - e. **Lois** will investigate Pavlovitz titles and blog: <https://johnpavlovitz.com/>
9. Online Attenders Outreach–
- a. We as a commission can brainstorm ideas about ways to include the online attenders.
  - b. One idea is to have a Zoom forum to share needs, but first we need to know who the online attenders are.
  - c. We want to follow through with the Google Form idea from Ally for online attenders to complete while in-person attenders pass the red pads down the pew. How to access the Google form link? Through the chat? An announcement on the “giving” slide? A verbal announcement? A QR link? Possible categories of inquiry to include:
    - i. Name(s)
    - ii. Age range (20-30, 30-40, ect.)
    - iii. Email address
    - iv. State or country

- v. Frequency of online viewership (100% online, occasionally in person, ect.)
- vi. Blank spot to share any feedback or other things they want church to be aware of
- d. We can see this as an opportunity to grow.
- e. What do the online attenders want? Need? Appreciate? What additional Zoom (or other online) opportunities could we be offering?
- f. **Lois** will investigate how other churches are reaching out to their online congregants. Gina mentioned Living Stream, an entirely online CoB church.
- g. **Gina** is going to ask Pastor Pam if she and Pastor Jason would be open to meeting with a group of people interested in online outreach to spearhead efforts.

10. The next Nurture Commission meeting is scheduled for 7:00PM on Wednesday, March 15, 2023, via Zoom.

Respectfully submitted,  
Ellen Flury